

## Annexure - 1



### GOVERNMENT OF KERALA

#### Abstract

Revision of pay of Government employees, staff of educational institutions, local bodies, etc. – Constitution of Pay Revision Commission – Terms of Reference, Creation of Posts – Orders issued.

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#### FINANCE (SS) DEPARTMENT

**G.O.(MS) No.81/2010/Fin.**

**Dated, Thiruvananthapuram, 20.02.2010.**

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#### ORDER

Government hereby appoint a Pay Revision Commission consisting of the following members to study and make recommendations on revising the pay and allowances and other benefits of the State Government employees including teaching and non-teaching staff of Aided educational institutions, local bodies.

1. Justice Rajendra Babu (Retd.)  
(Chairman)
  2. Dr. P. Mohanan Pillai  
Centre for Development Studies  
(Member)
  3. Adv. P. Venugopalan Nair  
(Member)
2. The Terms of Reference of the Committee shall be as follows:-
- i) To consider and suggest modifications if found necessary for the Pay and Allowances of:
    - a) Posts under Government service, including Part-time Contingent Service and Casual Sweepers
    - b) Posts including Part-time posts and Casual Sweepers under Educational Institutions of the Government, Aided schools and colleges and also such institutions covered by direct payment scheme excluding those posts covered by UGC/AICTE etc. scheme of scales of pay and also posts for which, Central scales

of pay have already been allowed such as teaching staff in Medical Colleges, Judicial Officers, etc.

- c) Posts under Local Bodies and University employees except those posts covered by AICTE/UGC/Central Scheme.
- ii) To examine the present structure of pay and allowances and other emoluments and service conditions including promotional avenues and fringe benefits available to the above categories of employees and suggest changes which may be desirable and feasible keeping in view, inter-alia, the need for greater social accountability and efficiency of administration.
  - iii) To examine and suggest changes if any to the benefits available to Service Pensioners.
  - iv) To suggest remedies for the anomalies caused due to the last pay revision and to suggest measures to avoid cascading effects if any, likely to be caused by such anomalies.
  - v) To examine and assess the additional financial commitment for implementing the pay revision with effect from 01.07.2009.
  - vi) While considering the above issues, the need for bringing down the wide disparity if any existing between different scales in Government service shall be kept in mind.
  - vii) While considering the above issues the need for a gender sensitive service structure shall also be kept in mind.
3. The term of the Pay Revision Commission shall be 6 months.
4. Sanction is hereby accorded for the creation of 30 temporary posts in the Pay Revision Commission 2010. Out of this, 18 posts will be from Secretariat Service and 12 from other Government Departments.

*Posts from Secretariat Service:*

Sl. No.	Name of Post	Number of Post	Scale of Pay
1.	Additional Secretary (from Finance Dept.)- Secretary to Commission	1	25400-33100 +600SP
2.	Deputy Secretary	2	20700-26600
3.	Under Secretary	2	12930-20250
4.	Section Officer	3	10790-18000

5.	Assistant	5	7990-12930
6.	Confidential Assistant	2	6080-9830
7.	Peon	3	4510-6230

*Posts from Other Government Departments:*

Sl. No.	Name of Post	Number of Post	Scale of Pay
1.	Deputy Collector or equivalent rank	3	12930-20250
2.	Senior Superintendent	4	10790-18000
3.	Junior Superintendent	5	9190-15510

5. Sanction is also accorded for the creation of the posts of 1 System Analyst, 3 D.T.P Operators and 4 Drivers on contract/daily-wages basis.
6. The Commission shall commence its function on 25<sup>th</sup> February 2010. The entire office and infrastructure facilities for the Commission shall be arranged by the Finance Department.

By Order of the Governor,

**Dr. P. Prabakaran,**  
Additional Chief Secretary (Finance)

## Annexure - 2



### GOVERNMENT OF KERALA

#### Abstract

Finance- Department - Establishment - Appointment of Secretary to Ninth Pay Revision Commission - 2010 - Orders Issued.

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Finance (Administration A ) Department  
G.O(Rt) No.1554/2010/Fin      Dated, Thiruvananthapuram, 25.02.2010

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Read : G.O.(Ms) No. 81/2010/Fin dated 20.2.2010

#### ORDER

Sri. V. Prasenani, Additional Secretary , Finance Department is appointed as Secretary to Pay Revision Commission 2010 with immediate effect.

By order of the Governor,

**Dr. P. Prabakaran,**  
Additional Chief Secretary (Finance)

**Annexure - 3**



**GOVERNMENT OF KERALA**  
**Abstract**

Pay Revision Commission - 2010- Revision of Pay & Allowances of Government State employees, staff of educational institutions, local bodies etc. - Posting of officers - orders issued.

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Finance (Administration A ) Department  
G.O(Rt) No.1555/2010/Fin Dated, Thiruvananthapuram,25.02.2010

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Read : G.O.(Ms) No. 81/2010/Fin dated 20.2.2010

**ORDER**

As per Government order read above, Government have constituted a Pay Revision Commission to study and make recommendations on revising the pay and allowances and other benefits of the State Government employees including teaching and non teaching staff of aided educational institutions, local bodies etc. Sanction was also accorded therein for the creation of 30 temporary posts in the Pay Revision Commission. Out of these, 18 posts will be from Secretariat Service and 12 from other Government Departments.

2. In the circumstance the following officers are appointed to the Ninth Pay Revision Commission with immediate effect.

**PERSONNEL FROM FINANCE DEPARTMENT**

**Deputy Secretary**

Sri. C. Rajan Achari

Sri.S.Harikrishnan

**Under Secretary**

Sri.K.Sreedharan Namboodiri

**Section Officer**

Sri.G.Sreeni

Smt.Sreelatha Sukumaran

**Assistant**

Sri.T. S. Madhusudanan Nair, Finance (Inspection Non Technical Wing D) Department  
Sri.K.Binu, Finance (Inspection Non Technical Wing H)) Department  
Sri.R. Abhilash Chandran , Finance (Rules A) Department  
Sri.T.P.Pradeep, Finance (PU A) Department  
Smt.L.Manjusha, Finance (Exp A) Department

**Confidential Assistant**

Sri. K. Krishna Kumar  
Sri.V. Anilkumar

**Peon**

Sri.S.V.Jayaraj  
Sri.P.S.Ambujakshan  
Sri. Aji kumar. K.R

**PERSONNEL FROM ADMINISTRATIVE SECRETARIAT****Under Secretary**

Sri.N.Madhusoodanan Achary, P&AR Department

**Section Officer**

Sri.M.G.Renjithkumar, Visitors Facilitation Centre

**PERSONNEL FROM OTHER DEPARTMENTS**

Sri.C.Vijayakumar, Joint Registrar of Cooperative Societies (Audit), Thiruvananthapuram  
Sri.P.N.Venu, Deputy Collector, Commissionerate of Land Revenue  
Sri.Baby Issac, District Manager (Senior Administrative Officer), Backward Classes Development Corporation, Kollam. (Kerala General Service)  
Smt.B.Sathikumari, Senior Superintendent Office of the Chief Engineer, Irrigation (Administration), Thiruvananthapuram  
Sri.S.Kumar, Senior Superintendent, Directorate of Technical Education, Thiruvananthapuram  
Sri.P.S.Shajikumar, Audit Officer (H.G), Directorate of Local Fund Audit, Thiruvananthapuram  
Sri.B.Vimal Kumar, Inspector of Stationeries, Malappuram

Sri.C.K.Rajendran, Junior Superintendent, Directorate of Panchayats, Thiruvananthapuram  
Sri.Prasad Mathew, Junior Superintendent, District Treasury, Cherupulasserry  
Sri.Thampi Nandakumar, Junior Superintendent, Irrigation Division, Thrissur  
Sri.V.P.Vinodkumar, Technical Assistant, Soil Test Lab, Vadakara, Kozhikode  
Sri.K.H Hamsa, Junior Superintendent, District Treasury, Thodupuzha.

3. Government are pleased to declare the posts held by Finance Department personnel in the Pay Revision Commission as addition to the corresponding cadre in Finance Department and the posts held by officers from General Administration Department as addition to the corresponding cadre in GAD. The posts held by personnel from other Departments in Pay Revision Commission will be treated as 'addition' to the corresponding cadres in the Departments concerned.

4. The Heads of Departments will relieve the officers appointed in the Pay Revision Commission with immediate effect.

5. The expenditure will be debited to the head of account ' 2052 - 00- 092- 84- Pay Revision Commission - 2010 - (NP) (V) '

By order of the Governor,

**Dr. P. Prabakaran,**  
Additional Chief Secretary (Finance)

## ANNEXURE - 4

### List of the Heads of Departments with whom Commission held discussion

1. Principal Secretary to Government, General Administration Department.
2. Principal Secretary to Government, Finance Department.
3. Law Secretary to Government.
4. Secretary to Government, Legislature Secretariat.
5. Deputy Secretary, Raj Bhavan.
6. Secretary, Advocate General's Office.
7. Assistant Secretary, Agricultural Income Tax and Sales Tax Appellate Tribunal.
8. Director of Agriculture.
9. Director of Animal Husbandry.
10. Director of Archaeology.
11. Director of Ayurveda Medical Education.
12. Chief Chemical Examiner.
13. Director of Civil Supplies.
14. Director of Collegiate Education.
15. Joint Commissioner of Commercial Taxes.
16. Finance Officer, Commissioner for Entrance Examinations.
17. Registrar of Co-operative Society.
18. Director of Culture.
19. Director of Dairy Development.
20. Director of Collegiate Education.
21. Director of Prosecution (Administration)
22. Deputy Drugs Controller.
23. Additional Director, Economics & Statistics.
24. Chief Electrical Inspector.
25. Manager, Enquiry Commissioner & Special Judge.
26. Commissioner of Excise.
27. Director of Factories & Boilers.
28. Commandant General, Fire & Rescue Services.
29. Director of Fisheries.
30. Principal Chief Conservator of Forest & Head of Forest Force.
31. Director of Public Instruction.
32. Director of Ground Water.
33. Chief Engineer of Harbour Engineering.
34. Director of Health Services.



35. Director of Higher Secondary Education.
36. Director of Homoeo Medical College.
37. Director of Homoeopathy.
38. Chief Planner, Housing (Technical Cell).
39. Chief Hydrographer, Hydrographic Survey.
40. Director of Indian Systems of Medicine.
41. Director of Industrial Training.
42. Manager, Industrial Tribunal.
43. Additional Director of Industries & Commerce.
44. Director of Information & Public Relations.
45. Director of Insurance Medical Service.
46. Chief Engineer, Irrigation & Administration.
47. Judge MACT, Judiciary.
48. Secretary, Kerala Co-operative Tribunal.
49. Resident Commissioner, Kerala House.
50. Additional Registrar, Kerala Lok Ayukta.
51. Secretary, Kerala Public Service Commission.
52. Senior Superintendent, Kerala State Transport Appellate Tribunal.
53. Director of KIRTADS.
54. Labour Commissioner.
55. Secretary, Labour Courts.
56. Assistant Secretary, Land Board.
57. Assistant Commissioner, Land Revenue.
58. Director of Land Use Board.
59. Principal, Law Colleges.
60. Accounts Officer, Legal Metrology.
61. Director, Local Fund Audit.
62. Chief Engineer, LSGD.
63. Director, Medical Education.
64. Additional Director of Mining & Geology.
65. Transport Commissioner, Motor Vehicles.
66. Senior Finance Officer, Municipal Common Service.
67. Director, Museums & Zoos.
68. Joint Director, National Employment Service.
69. Director, National Savings.
70. Administrative Officer, National Cadet Corps.
71. Additional Director of Panchayat.
72. Director General of Police.

73. Director of Ports.
74. Superintendent of Government Presses.
75. Additional Director General of Prisons.
76. Chief Engineer, Public Works.
77. Inspector General of Registration.
78. Additional Director, Rural Development.
79. Administrative Officer, Scheduled Caste Development.
80. Director, Scheduled Tribe Development.
81. Administrative Officer, Sainik Welfare.
82. Director, Social Welfare.
83. Additional Director, Soil Conservation.
84. Additional Director, Sports & Youth Affairs.
85. Director, State Archives.
86. State Librarian, State Central Library.
87. Deputy Director, State Insurance.
88. Additional Director, State Lotteries.
89. Member Secretary, State Planning Board.
90. Director, State Water Transport.
91. Controller of Stationery.
92. Deputy Director, Survey and Land Records.
93. Director of Technical Education.
94. Director of Tourism.
95. Chief Town Planner.
96. Director of Treasuries.
97. Secretary, University Appellate Tribunal.
98. Senior Finance Officer, Urban Affairs.
99. Director, Vocational Higher Secondary Education.
100. Manager, Vigilance & Anti Corruption Bureau.
101. Selection Grade Assistant, Vigilance Tribunal.
102. Secretary, Water Appellate Authority.
103. Registrar, University of Kerala.
104. Registrar, Calicut University.
105. Registrar, M.G. University.
106. Registrar, Kannur University.
107. Registrar, CUSAT.
108. Registrar, Sree Sankara University of Sanskrit.
109. Registrar, Kerala Agriculture University.

## ANNEXURE - 5

### **List of Service Organizations/Pensioners' Association/Individuals interviewed by the 9<sup>th</sup> Pay Revision Commission**

#### **Service Organizations**

1. Action Council of Education Officers.
2. Administrative Officers (Non-Secretariat) Welfare Federation.
3. Agricultural Assistants Diploma Holders Association.
4. Agriculture Assistants' Association of Kerala.
5. Aided Higher Secondary Laboratory Assistants' Coordination Committee.
6. Aided Higher Secondary Teachers Association.
7. All India Association of Physiotherapists.
8. All India Dental Hygienist Association.
9. All India Federation of Transport Department Staff Association.
10. All Kerala Biologists' Association.
11. All Kerala Dairy Farm Instructors Association.
12. All Kerala Dairy Laboratory & Last Grade Employees' Federation.
13. All Kerala Field Assistants & Field Officers' Association.
14. All Kerala GFC Teachers Association.
15. All Kerala Health Services' Rehabilitation Technicians Association.
16. All Kerala Higher Secondary School Laboratory Assistants Association.
17. All Kerala Last Grade Employees Coordination.
18. All Kerala Medical College Cobblers' Employees.
19. All Kerala Para Dental Association.
20. All Kerala Para Medical Staff Organisation.
21. All Kerala Part-Time Law Lectures' Association.
22. All Kerala Plus Two Laboratory Assistants.' Association.
23. All Kerala Public Dental Health Forum.
24. All Kerala Public Health Nurses' Association.
25. All Kerala Public Health Nurses' Organisation.
26. All Kerala Qualified Health Inspectors' Association.
27. All Kerala Rehabilitation Technicians' Association.
28. All Kerala School Teachers' Union.
29. All Kerala Technical Assistants' Union.
30. All Kerala Trade Instructors' and Tradesmen Organisation.
31. All Kerala Typists and Stenographers' Association.

32. All Kerala Vocational Higher Secondary School Vocational Instructors Association.
33. All Kerala Women's Association.
34. Analytical Laboratory Technical Staff Association.
35. Animal Husbandry Department Technical Staff Association.
36. Animal Husbandry Officers' Association Kerala.
37. Archives Technical Association.
38. Area Intensive Programme School Teachers Union.
39. Assistant Motor Vehicle Inspectors' Association.
40. Association of Agricultural Officers, Kerala.
41. Association of Engineers Kerala.
42. Association of Gazetted Forest Officers, Kerala.
43. Association of Government School Teachers' with Aided Service.
44. Association of Graduate Engineers.
45. Association of Graduate Engineers' of the Department of Industries and Commerce.
46. Association of Higher Secondary Teachers with Doctorate.
47. Association of Kerala Government College Teachers.
48. Association of Mechanical Engineers.
49. Association of Soil Conservation Officers.
50. Chemical Engineers' Association of Kerala.
51. Chemical Examiner's Laboratory Assistant Staff Association.
52. College of Fine Arts Teachers Forum.
53. Commercial Taxes Officers' Union.
54. Common Pool First Grade Librarians Association.
55. Dairy Extension Officers' Association.
56. Democratic College Staff Association (Non-Teaching).
57. Democratic School Teachers' Association.
58. Departmental Physical Education Teachers' Association, Kerala.
59. Deseeya Adhyapaka Parishat.
60. DIET Staff Association Kerala.
61. Diploma Engineering Teachers' Organisation.
62. District Malaria Officers' Association, Kerala.
63. Divisional Accountants and Finance Officers Association.
64. Drugs Control Ministerial Staff Organisation.
65. Drugs Testing Laboratory Non Gazetted Technical Staff Organisation.
66. Economics & Statistics Technical Staff Organisation, Kerala.

67. Electrical Inspectorate Engineering Association.
68. Electrical Inspectorate Skilled Assistants Association.
69. Engineers' Association for Factories & Boilers, Kerala.
70. Federation of Ayurveda Nurses.
71. Federation of Democratic Employees and Teachers Organisation.
72. Forensic Science Staff Association Kerala.
73. Government Commercial Institute Teachers' Federation.
74. Government Homoeopathic Medical College Staff Union.
75. Government Homoeopathic Medical College Teachers Association.
76. Government Hospital Nursing Assistant Attenders' Staff Association.
77. Government Hospital Workers Union.
78. Government Polytechnic College Physical Instructors' Association.
79. Government Polytechnic Commercial Practice Staff Organisation.
80. Government Polytechnic Technical Staff Association.
81. Government Presses Administrative Staff Association.
82. Government School Teachers' Union, Kerala.
83. Government Siddha Medical Officers' Association.
84. Graduate Medical Technologists' Association.
85. Ground Water Geophysicists' Association.
86. Ground Water Scientists' Association of Kerala.
87. Health Services Insect Collectors' Association.
88. High School Teachers' Association.
89. Higher Secondary Junior Teachers' Association.
90. Higher Secondary Principals' Forum.
91. Higher Secondary School Teachers Association.
92. HR & CE Employees' Union.
93. Indian Society of Radiographers' & Technologists'.
94. Indian Veterinary Association Kerala.
95. Industrial Training Department Assistant Hostel Superintendents' Association.
96. Industrial Training Department Non-Technical Staff Association.
97. Industries Extension Officers' Association, Kerala.
98. Insurance Medical Services Staff Union.
99. Joint Council of State Service Organisations.
100. Judicial CA (Civil & Criminal) Association.
101. Judicial Ministerial Gazetted Officers' Association.
102. Junior P.H. Nurses & Supervisors' Union.
103. Kannur University College Librarians' Association.

104. Kerala Advocate General's Department Staff Association.
105. Kerala Agricultural Engineering Staff Association.
106. Kerala Agricultural Income Tax and Sales Tax Officers' Welfare Forum.
107. Kerala Agricultural Ministerial Staff Association.
108. Kerala Agricultural Technical Staff Association.
109. Kerala Agriculture Engineering Overseers' Association.
110. Kerala Agriculture Graduate Staff Union.
111. Kerala Aided College Library Association.
112. Kerala Aided Higher Secondary Teachers' Association.
113. Kerala Aided School Last Grade Employees Union.
114. Kerala Aided School Non-teaching Staff Association.
115. Kerala Aided SS Laboratory Assistants Union.
116. Kerala Aided Teachers' Association.
117. Kerala Animal Husbandry Field Officers' Association.
118. Kerala Animal Husbandry Laboratory Technicians' Association.
119. Kerala Animal Husbandry Ministerial Staff Association.
120. Kerala Arabic Munshies' Association & IME's Association.
121. Kerala Arabic Teachers' Federation.
122. Kerala Assembly Library Staff Association.
123. Kerala Assistant Public Prosecutors' Association.
124. Kerala Awardee Teachers Association.
125. Kerala Ayurveda Graduate Medical Officers' Federation.
126. Kerala Civil Judicial Staff Organisation.
127. Kerala Civil Supplies Officers' Association.
128. Kerala Civil Supplies Officers' Federation.
129. Kerala Commercial Taxes Gazetted Officers' Association.
130. Kerala Community Development Extension Officers' Association.
131. Kerala Criminal Judicial Staff Association.
132. Kerala Dairy Department Employees' Federation.
133. Kerala Departmental Sanskrit Teachers' Federation.
134. Kerala Drugs Control Analyst Association.
135. Kerala Education Department Ministerial Staff Association.
136. Kerala Education Department Ministerial Staff Union.
137. Kerala Engineering College Teachers' Centre.
138. Kerala Engineering Diploma Holders' Association.
139. Kerala Engineering Staff Association.
140. Kerala Engineers' Federation.

141. Kerala Federation of Blind.
142. Kerala Federation of Blind (Teachers' Forum).
143. Kerala Ferry Workers' Union.
144. Kerala Finance Secretariat Association.
145. Kerala Financial Assistants.' Association.
146. Kerala Fire & Rescue Drivers' & Mechanic Association.
147. Kerala Fire Force Officers' Association.
148. Kerala Fire Service Association.
149. Kerala Forest Drivers' Association.
150. Kerala Forest Ministerial Staff Union.
151. Kerala Forest Protective Staff Association.
152. Kerala Forest Rangers' Association.
153. Kerala Gazetted Library Officers, Association.
154. Kerala Gazetted Officers' Association.
155. Kerala Gazetted Officers' Centre.
156. Kerala Gazetted Officers' Federation.
157. Kerala Gazetted Officers' Front.
158. Kerala Gazetted Officers' Sangh.
159. Kerala Gazetted Officers' Union.
160. Kerala Government Medical Officers' Association.
161. Kerala Government Agricultural Officers' Association.
162. Kerala Government Auxiliary Nurse Midwives' and Health Supervisory Nurses Union.
163. Kerala Government Ayurveda Department Attenders' Nursing Assistants and Fourth Grade Employees Association.
164. Kerala Government Ayurveda Medical Laboratory Technicians Association.
165. Kerala Government Ayurveda Nurses Association.
166. Kerala Government Ayurveda Pharmacist Association.
167. Kerala Government Ayurveda Therapists Association.
168. Kerala Government Blood Bank Technicians' Association.
169. Kerala Government Care Takers' Union.
170. Kerala Government Class IV Employees.
171. Kerala Government Class IV Employees Union.
172. Kerala Government Clinical Psychologists' Association.
173. Kerala Government Cytotechnicians' Association.
174. Kerala Government Dental Hygienists' Association.
175. Kerala Government Dental Mechanics' Association.

176. Kerala Government Deployed Nursing Tutors' Association.
177. Kerala Government Drivers' Association.
178. Kerala Government ECG Technicians' Association.
179. Kerala Government Employees Union.
180. Kerala Government Graduate Pharmacists' Forum.
181. Kerala Government Homoeo Employees Association.
182. Kerala Government Homoeo Medical Officers' Association.
183. Kerala Government Homoeo Nurses Association.
184. Kerala Government Homoeo Pharmacist Organisation.
185. Kerala Government Homoeopathic Medical College Nurses Association.
186. Kerala Government Hospital Employees' Association.
187. Kerala Government Insurance Medical Officers' Association.
188. Kerala Government Lift Operators Association.
189. Kerala Government Medical College Artist, Modellers, Medical Photographers Union.
190. Kerala Government Medical College Health Inspectors' and Health Educators' Association Kerala.
191. Kerala Government Medical College Junior Laboratory Assistants' Association.
192. Kerala Government Medical College Postgraduate Scientific Officers' Association.
193. Kerala Government Medical College Scientific Assistants (Physiotherapy).
194. Kerala Government Medical College Social Scientists Association.
195. Kerala Government Medical Laboratory Technicians' Association.
196. Kerala Government Medical Laboratory Technology Teachers' Association.
197. Kerala Government Nurses' Association.
198. Kerala Government Nurses' Union.
199. Kerala Government Nursing Teachers' Association.
200. Kerala Government Ophthalmic Officers' Association.
201. Kerala Government Ophthalmic Officers' Union.
202. Kerala Government Optometrists' Association.
203. Kerala Government Pharmacists' Association.
204. Kerala Government Physiotherapist Association.
205. Kerala Government Press Employees' Centre.
206. Kerala Government Press Workers' Union.
207. Kerala Government Presses Employees' Union.



208. Kerala Government Presses Workers' Congress.
209. Kerala Government Primary School Head Masters' Association.
210. Kerala Government Psychiatric Social Work Officers' Association.
211. Kerala Government Public Health Nurses' and Supervisors' Association.
212. Kerala Government Public Health Specialist Medical Officers' Association.
213. Kerala Government Radiographers' Association.
214. Kerala Government Secretariat Confidential Assistants' Association.
215. Kerala Government Siddha Dispensary and Hospital Employees' Association.
216. Kerala Government Tourism Vehicle Staff Association.
217. Kerala Government Vocational Teachers Union.
218. Kerala Government X-Ray Technician Association.
219. Kerala Graduate Physiotherapists Association.
220. Kerala Ground Water Department Employees' Federation.
221. Kerala Ground Water Department Staff Association.
222. Kerala Ground Water Scientific Assistants' Association.
223. Kerala Handicapped Employees' Organisation.
224. Kerala Health Inspectors' Union.
225. Kerala Health Service Medical Record Employees' Association.
226. Kerala Health Services Blood Bank Technicians' Association.
227. Kerala Health Services Dental Surgeons' Association.
228. Kerala Health Services Information Education Communication Officers' Association.
229. Kerala Health Services Laboratory Technicians' Association.
230. Kerala Health Services Ministerial Staff Association.
231. Kerala Higher Secondary Principals' Association.
232. Kerala Higher Secondary School Teachers Association.
233. Kerala Higher Secondary Teachers' Union.
234. Kerala Hydrographic Survey Technical Staff.
235. Kerala Industrial Training Department Technical Staff Association.
236. Kerala Industrial Training Department Technical Staff Organisation.
237. Kerala Irrigation Engineers' Association.
238. Kerala Jail Executive Officers Association.
239. Kerala Jail Subordinate Officers' Association.
240. Kerala Labour Action Council.
241. Kerala Labour Officers' Forum.

242. Kerala Land Revenue Staff Association.
243. Kerala Last Grade Employees Association.
244. Kerala Law Secretariat Association.
245. Kerala Leg. Secretariat Reporters' Association.
246. Kerala Legal Metrology Department Staff Association.
247. Kerala Legal Metrology Inspecting Assistants Association.
248. Kerala Legislature Secretariat Employees Organisation.
249. Kerala Legislature Secretariat Staff Association.
250. Kerala Legislature Secretariat Staff Federation.
251. Kerala Leprosy Eradication Staff Association.
252. Kerala Librarians' Aikyavedi.
253. Kerala Library Association.
254. Kerala Livestock Inspectors' Association.
255. Kerala Livestock Inspectors' Union.
256. Kerala Local Fund Audit Association.
257. Kerala Local Fund Audit Union.
258. Kerala LSG Engineering Association.
259. Kerala Medical Education Dental Hygienists Association.
260. Kerala Motor Vehicles Department Gazetted Officers' Association.
261. Kerala Motor Vehicles Staff Association.
262. Kerala Municipal and Corporation Health Staff Association.
263. Kerala Municipal and Corporation Staff Association.
264. Kerala Municipal and Corporation Staff Union.
265. Kerala Municipal Corporation Medical Officers Union.
266. Kerala Municipal Secretaries Association.
267. Kerala NCC Civilian Staff Association.
268. Kerala NGO Association.
269. Kerala NGO Centre.
270. Kerala NGO Front.
271. Kerala NGO Sangh.
272. Kerala NGO Union.
273. Kerala Non-Teaching Employees Organisation.
274. Kerala Panchayat Employees' Association.
275. Kerala Panchayat Employees' Organisation.
276. Kerala Panchayat Last Grade Employees' Union.
277. Kerala Panchayat Librarians' Association.
278. Kerala Panchayat NGO Federation.
279. Kerala Panchayat Sanitary Inspectors' Union.

280. Kerala Panchayat Secretary's Union.
281. Kerala Pattikajathi Vikasana Officer's Federation.
282. Kerala Police Association.
283. Kerala Police Camp Followers' Association.
284. Kerala Police Fingerprint Bureau Staff Association.
285. Kerala Police Ministerial Employees' Organisation.
286. Kerala Police Ministerial Staff Association.
287. Kerala Police Officers' Association.
288. Kerala Police Officers' Association (Telecommunication).
289. Kerala Police Photographic Bureau Staff Association.
290. Kerala Police Service Officers' Association.
291. Kerala Port Technical Staff Association.
292. Kerala Post Graduate Teachers' Confederation.
293. Kerala Pradesh Teachers' Association.
294. Kerala Pre-Matric Hostel Workers' Union.
295. Kerala Pre-primary Teachers' & Ayahs' Association.
296. Kerala Primary & Secondary Teachers' Union.
297. Kerala Private College Ministerial Staff Federation.
298. Kerala Private College Teachers' Association.
299. Kerala Private High School Teachers' Association.
300. Kerala Private Primary Head Masters' Association.
301. Kerala Private School Physical Education Teachers' Association.
302. Kerala Private School Teachers' Association.
303. Kerala Private School Teachers' Front.
304. Kerala Private Secondary School Head Masters' Association.
305. Kerala PWD Electrical Engineers' Association.
306. Kerala PWD Electrical Wing Executive Employees' Association.
307. Kerala PWD Graduate Engineers' Association.
308. Kerala PWD Mechanical Staff Union.
309. Kerala Registration Staff Association.
310. Kerala Revenue Department Staff Association.
311. Kerala Rural Development Employees' Organisation.
312. Kerala Sanskrit Teachers' Federation.
313. Kerala School Teachers Front.
314. Kerala School Teachers Union.
315. Kerala School Teachers' Association.
316. Kerala Scientific Assistants' Association.
317. Kerala Secretariat Association.

318. Kerala Secretariat Employees Association.
319. Kerala Secretariat Last Grade Officers' Association.
320. Kerala Secretariat NGO Association.
321. Kerala Secretariat Staff Association.
322. Kerala Social Welfare Officers' Association.
323. Kerala Soil & Water Conservation Engineering Staff Federation.
324. Kerala Soil Conservation Officers' Union.
325. Kerala Special School Matrons' Association.
326. Kerala State Aided College Librarians' Association.
327. Kerala State Archives Staff Association.
328. Kerala State Ayurveda Medical Officers' Association.
329. Kerala State Block Development Officers' Association.
330. Kerala State Common Pool Librarians' Association.
331. Kerala State Co-operative Inspectors & Auditors Association.
332. Kerala State Drivers' Union.
333. Kerala State Engineering Diploma Holders' Union.
334. Kerala State Excise Officers' Association.
335. Kerala State Excise Staff Association.
336. Kerala State Farming Corporation Employees' Union.
337. Kerala State Ferry Employees' Union.
338. Kerala State Government Ayurveda Specialist Medical Officers' Association.
339. Kerala State Government Farm Worker' Union.
340. Kerala State Government Press Workers' Sangh.
341. Kerala State Health Field Staff Association.
342. Kerala State Health Inspectors' Association.
343. Kerala State Health Transport & Equipment Technical Staff Association.
344. Kerala State Industrial Training Department Instructional Staff Association.
345. Kerala State Lottery Officers' Association.
346. Kerala State National Savings Officers' Association.
347. Kerala State Physical Education Graduates & Post Graduates Association.
348. Kerala State Physiotherapy Co-Ordination Committee.
349. Kerala State Police Finger Print Bureau Staff Association.
350. Kerala State Polytechnic Principals' Council.
351. Kerala State Revenue Villageman Organisation.

352. Kerala State Special Branch CID Ministerial Staff (NGO) Association.
353. Kerala State Special School (H.I & V.I) Head Masters' Association.
354. Kerala State Teachers Centre.
355. Kerala State Technical Staff Organisation.
356. Kerala State Treatment Organisers/Senior Treatment Supervisors Union.
357. Kerala State Women & Child Welfare Officers' Organisation.
358. Kerala Survey Field Staff Association.
359. Kerala Teacher Training Institute Principals' Association.
360. Kerala Teachers Federation of Hearing Impaired.
361. Kerala Tourism Department Managers' Association.
362. Kerala Tourism Department Workers' Federation.
363. Kerala Treasury Staff Association.
364. Kerala Urdu Teachers' Association.
365. Kerala V.H.S.C Laboratory Technical Assistant Union.
366. Kerala Veterinary Surgeons' Service Association.
367. Kerala Wildlife Sanctuary Staff Association.
368. KPSC Employees' Sangh.
369. KPSC Employees' Union.
370. KPSC Non-Graduate Officers' Association.
371. KPSC Officers' Association.
372. KPSC Staff Association.
373. Laboratory Attenders' and Assistants' Association, Agriculture.
374. Legal Metrology Officers' Forum.
375. Local Fund Audit Typists' & Confidential Assistants' Association.
376. Medical College Technical Staff Organisation.
377. Medical Documentation Staff Association.
378. Non- Protected Teachers' Association.
379. Non- Teaching Staff Association.
380. Non-Vocational Lecturer's Association.
381. NSS College Technical Staff Association.
382. Occupational Therapists' Kerala Association.
383. Organisation of Government Homoeo Medical Officers'.
384. Organisation of Homoeo Medical Officers'.
385. Organisation of Non-Technical Attenders'.
386. Panchayat Engineering Staff Union Kerala.
387. Part-Time Language Teachers' Association (Hindi).
388. Pattikajathi Vikasana Vakuppu Employees Association.

389. Polytechnic Commercial Practice Staff Association.
390. Polytechnic Engineering Graduate Teachers' Association.
391. Polytechnic Teachers' Union.
392. Post Graduate Engineers' Association.
393. Pourastya Bhasha Adyapaka Sangadana.
394. PRD Staff Association.
395. Principal Counsellors, Family Courts.
396. Private College Employees' Sangh.
397. Private Engineering College and Polytechnic Staff Union.
398. Private School Graduate Teachers Association.
399. Private School Specialist Teachers' Union.
400. Private School Vocational, Lecturer's Association.
401. PSC Employees' Association.
402. PWD Electronics Staff Association Kerala.
403. Registration Department Officers' Association.
404. Revenue Department Staff Association.
405. Scheduled Castes Development Officers' Association.
406. Sergeants Welfare Association.
407. SERIFED Employees Association.
408. Society of Prosthetics & Orthotics – Kerala.
409. Staff Association of Schools for Visually Challenged.
410. State Central Library Employees Association.
411. State Employees Union.
412. State Planning Board Technical Officers' Association.
413. State Water Transport Carpenters' Union.
414. State Water Transport Department Drivers' Union.
415. State Water Transport Department Station Masters' Union.
416. State Water Transport Employees' Congress.
417. State Water Transport Employees' Federation.
418. Stationery Department Staff Association.
419. Stationery Department Technical Staff Association.
420. Steam and Motor Boat Crew Association.
421. Survey & Land Records Supervisory Officers' Association.
422. Survey Field Staff Organisation.
423. Survey Office Technical Employees Union.
424. Technical Education Staff Association.
425. The Association of Dairy Officers'.

426. The Department of Economics & Statistics Gazetted Officers' (Technical) Association.
427. The Indian Association of Physiotherapists.
428. The Kerala Dairy Development Department Ministerial Staff Association.
429. The Kerala Government Dieticians' Organisation.
430. Tourist Information Staff Association.
431. Trained Public Health Nurses' Association of Kerala.
432. Travancore Government Press Workers' Union.
433. Villageman Staff Association.
434. Water Transport Employees Union.
435. Water Transport Employees Union.
436. X-Ray Technicians' Association.
437. çµø{ ØçØíÅPÈ ÕßçÆÖÏÆc ÕcÕØPĪ æÄPÝßÜP{ß İãÃßİX.
438. Calicut University Employees' Center.
439. Calicut University Employees' Union.
440. Calicut University Gazetted Officers' Association.
441. Calicut University Staff Organisation.
442. Cochin University Employees' Union.
443. Confederation of University Employees Organisations.
444. CUSAT Employees Association.
445. Federation of All Kerala University Employees Organisations.
446. Kannur University Employees Union.
447. Kannur University Staff Organisation.
448. Kerala Agricultural University Employees Association.
449. Kerala Agricultural University Employees Federation.
450. Kerala Agricultural University Employees Union.
451. Kerala Agricultural University Senior Scientists Association.
452. Kerala University Employees' Union.
453. Kerala University Library Staff Welfare Association.
454. Kerala University Staffs Association.
455. Kerala University Staffs Union.
456. MG University Employees Sangham.
457. MG University Employees Union.
458. MG University Employees' Association.
459. Professional Assistants Association.
460. Sanskrit University Employees Union.
461. Sanskrit University Staff Association.

462. United Forum of University Staff in Kerala.

**Pensioners' Association**

- 463. Ecostat Pensioners Forum, Kerala.
- 464. FOCUS (Forum of Retired Chief Executives of Union Local Bodies in Kerala State).
- 465. Forum of Retired Principals (Non-UGC) of Kerala Government Arts and Science College.
- 466. Government College Retired Teachers' Forum.
- 467. Government Hospital Employees Pensioners' Association.
- 468. Kerala Council of Retired College Principals'.
- 469. Kerala Retired Teachers' Congress.
- 470. Kerala State Ex-gratia Pensioners' Welfare Association.
- 471. Kerala State Pensioners Sangh.
- 472. Kerala State Pensioners' Front.
- 473. Kerala State Police Pensioners' Welfare Association.
- 474. Kerala State Retired Employees & Teachers Centre State Committee.
- 475. Kerala State Retired Teachers' Union.
- 476. Kerala State Service Pensioners' Association.
- 477. Kerala State Service Pensioners' Forum.
- 478. Kerala State Service Pensioners' Union.
- 479. KGOU Pensioners' Forum, Kerala.
- 480. Niyama Sabha Secretariat Pensioners' Welfare Association.
- 481. P.S.C (Pensioners) Fraternity.
- 482. Retired Teachers' & Employees Union.
- 483. Right to Information Protection Forum.
- 484. Secretariat Pensioners' Welfare Association.
- 485. Senior Citizens Service Council.

**Individuals**

- 1. S. Prasad, Foreman Mechanic, Health Services.
- 2. P.V John, Member (Accounts), Agriculture Income Tax & Sales Tax Appellate Tribunal.
- 3. K. Venugopal, Member (Accounts), Agriculture Income Tax & Sales Tax Appellate Tribunal.



## ANNEXURE – 6

### Employees in Government Departments, Aided Institutions, Universities, Local Bodies etc.

Sl. No.	Departments	No. of Posts	Percentage to Grand Total
1	Kerala Raj Bhavan	152	0.0279
2	Legislature Secretariat	1000	0.1838
3	Government Secretariat		
	(a) Administrative Secretariat	3595	0.6606
	(b) Finance Secretariat	752	0.1382
	(c) Law Secretariat	304	0.0559
	(d) Kerala House	180	0.0331
4	Kerala Public Service Commission	1584	0.2911
5	Advocate General's Office	377	0.0693
6	Agriculture	7740	1.4223
7	Animal Husbandry	7450	1.3690
8	Archaeology	196	0.0360
9	Ayurveda Medical Education	919	0.1689
10	Chemical Examiner's Laboratory	194	0.0356
11	Civil Supplies	1732	0.3183
12	Commercial Taxes	4610	0.8471
13	Co-operation	3626	0.6663
14	Culture	17	0.0031
15	Dairy Development	1008	0.1852
16	Directorate of Prosecutions	154	0.0283
17	Drugs Control	314	0.0577
18	Economics & Statistics	2406	0.4421
19	Education		
	(a) Collegiate Education	21286	3.9114
	(b) General Education	176144	32.3675
	(c) Higher Secondary Education	30429	5.5915
	(d) Technical Education	9129	1.6775
	(e) Vocational Higher Secondary Education	6410	1.1779
20	Electrical Inspectorate	427	0.0785
21	Enquiry Commissioner & Special Judge	55	0.0101
22	Entrance Examinations	41	0.0075
23	Excise	4807	0.8833

<b>Sl. No.</b>	<b>Departments</b>	<b>No. of Posts</b>	<b>Percentage to Grand Total</b>
24	Factories & Boilers	270	0.0496
25	Fire & Rescue Services	3717	0.6830
26	Fisheries	1186	0.2179
27	Forest	6506	1.1955
28	Ground Water	613	0.1126
29	Harbour Engineering	517	0.0950
30	Health Service	44787	8.2299
31	Hindu Religious & Charitable Endowment	128	0.0235
32	Homoeopathy	2132	0.3918
33	Homoeo Medical College	487	0.0895
34	Housing (Technical)	18	0.0033
35	Hydrographic Survey	143	0.0263
36	Indian Systems of Medicine	4202	0.7721
37	Industrial Training	2998	0.5509
38	Industries & Commerce	1736	0.3190
39	Information & Public Relations	312	0.0573
40	Insurance Medical Service	3040	0.5586
41	Irrigation	9750	1.7916
42	Judiciary( Subordinate Staff)	8628	1.5854
43	KIRTADS	49	0.0090
44	Labour	898	0.1650
45	Labour Courts	41	0.0075
46	Land Board	72	0.0132
47	Land Revenue	16542	3.0397
48	Land Use Board	57	0.0105
49	Law Colleges	185	0.0340
50	Legal Metrology	497	0.0913
51	Local Fund Audit	1101	0.2023
52	Local Self-Government Engineering Wing	4925	0.9050
53	Lok Ayukta	82	0.0151
54	Medical Education	11163	2.0513
55	Mining & Geology	256	0.0470
56	Motor Vehicles	1698	0.3120
57	Municipal Common Services	4881	0.8969
58	Museums & Zoos	321	0.0590
59	National Cadet Corps	1041	0.1913
60	National Employment Service	1117	0.2053

<b>Sl. No.</b>	<b>Departments</b>	<b>No. of Posts</b>	<b>Percentage to Grand Total</b>
61	National Savings	128	0.0235
62	Panchayats	12516	2.2999
63	Police	52676	9.6795
64	Ports	435	0.0799
65	Printing	2465	0.4530
66	Prisons	1649	0.3030
67	Public Works	9704	1.7832
68	Registration	2869	0.5272
69	Rural Development	5075	0.9326
70	Sainik Welfare	166	0.0305
71	Scheduled Caste Development	1654	0.3039
72	Scheduled Tribe Development	1452	0.2668
73	Social Welfare	3699	0.6797
74	Soil Conservation	1157	0.2126
75	Sports & Youth Affairs	33	0.0061
76	State Archives	128	0.0235
77	State Central Library	81	0.0149
78	State Insurance	310	0.0570
79	State Lotteries	407	0.0748
80	State Planning Board	409	0.0752
81	State Water Transport	1120	0.2058
82	Stationery	247	0.0454
83	Survey & Land Records	3473	0.6382
84	Tourism	740	0.1360
85	Town & Country Planning	535	0.0983
86	Treasury	3440	0.6321
87	Urban Affairs	198	0.0364
88	Vigilance & Anti-Corruption Bureau	1090	0.2003
89	Water Appellate Authority	4	0.0007
<b><u>Tribunals</u></b>			
90	Agriculture Income Tax & Sales Tax Appellate Tribunal	99	0.0182
91	Industrial Tribunal	53	0.0097
92	Kerala Co-operative Tribunal	10	0.0018
93	Kerala State Transport Appellate Tribunal	15	0.0028
94	Tribunal for Local Self Government Institutions	16	0.0029

<b>Sl. No.</b>	<b>Departments</b>	<b>No. of Posts</b>	<b>Percentage to Grand Total</b>
95	University Appellate Tribunal	12	0.0022
96	Vigilance Tribunal	28	0.0051
97	Other Institutions	407	0.0748
98	Personal Staff of Chief Minister Ministers Speaker, Deputy Speaker and Leader of Opposition	543	0.0998
99	Universities	12023	2.2093
	<b>Grand Total</b>	<b>544200</b>	<b>100.0000</b>

*Part-Time Contingent staff, Daily Waged/Contract/Casual employees etc. are not included.*

## ANNEXURE – 7

### No. of Women employees in various Departments/Institutions

Sl. No.	Departments	Regular	Part-Time	Total	No. of Women employees	% of Women employees
1	Kerala Raj Bhavan	152	1	153	16	10.46
2	Legislature Secretariat	1000	66	1066	373	34.99
3	Government Secretariat					
	(a) Administrative Secretariat	3595	60	3655	1578	43.17
	(b) Finance Secretariat	752	6	758	281	37.07
	(c) Law Secretariat	304		304	113	37.17
	(d) Kerala House	180		180	3	1.67
4	Kerala Public Service Commission	1584	32	1616	531	32.86
5	Advocate General's Office	377	6	383	199	51.96
6	Agriculture	7740	539	8279	3520	42.52
7	Animal Husbandry	7450	1640	9090	2858	31.44
8	Archaeology	196	58	254	74	29.13
9	Ayurveda Medical Education	919	16	935	455	48.66
10	Chemical Examiner's Laboratory	194	10	204	60	29.41
11	Civil Supplies	1732	60	1792	908	50.67
12	Commercial Taxes	4610	145	4755	1863	39.18
13	Co-operation	3626	60	3686	1229	33.34
14	Culture	17	1	18	3	16.67
15	Dairy Development	1008	52	1060	375	35.38
16	Directorate of Prosecutions	154	1	155	37	23.87
17	Drugs Control	314	16	330	110	33.33
18	Economics & Statistics	2406	65	2471	709	28.69
19	Education					
	(a) Collegiate Education	21286	24	21310	7729	36.27
	(b) General Education	176144	6509	182653	110095	60.28
	(c) Higher Secondary Education	30429	2	30431	11086	36.43
	(d) Technical Education	9129	434	9563	2275	23.79
	(e) V.H. S.E	6410	4	6414	2740	42.72
20	Electrical Inspectorate	427	16	443	123	27.77
21	Enquiry Commissioner & Special Judge	55	1	56	20	35.71
22	Entrance Examinations	41	1	42	8	19.05
23	Excise	4807	200	5007	330	6.59
24	Factories & Boilers	270	16	286	84	29.37

<b>Sl. No.</b>	<b>Departments</b>	<b>Regular</b>	<b>Part-Time</b>	<b>Total</b>	<b>No. of Women employees</b>	<b>% of Women employees</b>
25	Fire & Rescue Services	3717	13	3730	109	2.92
26	Fisheries	1186	60	1246	271	21.75
27	Forest	6506	197	6703	700	10.44
28	Ground Water	613	14	627	75	11.96
29	Harbour Engineering	517	16	533	207	38.84
30	Health Service	44787	43	44830	27044	60.33
31	Hindu Religious & Charitable Endowment	128		128	28	21.88
32	Homoeopathy	2132	476	2608	1371	52.57
33	Homoeo Medical College	487	13	500	245	49.00
34	Housing (Technical)	18	1	19	3	15.79
35	Hydrographic Survey	143	4	147	18	12.24
36	Indian Systems of Medicine	4202	765	4967	1777	35.78
37	Industrial Training	2998	11	3009	675	22.43
38	Industries & Commerce	1736	70	1806	546	30.23
39	Information & Public Relations	312	11	323	36	11.15
40	Insurance Medical service	3040	108	3148	1513	48.06
41	Irrigation	9750	229	9979	2640	26.46
42	Judiciary( Subordinate Staff)	8628	330	8958	2494	27.84
43	KIRTADS	49	1	50	10	20.00
44	Labour	898	86	984	342	34.76
45	Labour Courts	41	4	45	15	33.33
46	Land Board	72	1	73	27	36.99
47	Land Revenue	16542	689	17231	5859	34.00
48	Land Use Board	57	3	60	18	30.00
49	Law Colleges	185	7	192	71	36.98
50	Legal Metrology	497	32	529	69	13.04
51	Local Fund Audit	1101	14	1115	323	28.97
52	Local Self-Government Engineering Wing	4925	170	5095	1557	30.56
53	Lok Ayukta	82	7	89	16	17.98
54	Medical Education	11163	168	11331	4617	40.75
55	Mining & Geology	256	13	269	63	23.42
56	Motor Vehicles	1698	53	1751	415	23.70
57	Municipal Common Services	4881		4881	1755	35.96
58	Museums & Zoos	321	12	333	72	21.62
59	National Cadet Corps	1041	39	1080	37	3.43

Sl. No.	Departments	Regular	Part-Time	Total	No. of Women employees	% of Women employees
60	National Employment Service	1117	138	1255	546	43.51
61	National Savings	128	4	132	34	25.76
62	Panchayats	12516	92	12608	5243	41.58
63	Police	52676	725	53401	4292	8.04
64	Ports	435	14	449	63	14.03
65	Printing	2465	8	2473	655	26.49
66	Prisons	1649	1	1650	128	7.76
67	Public Works	9704	433	10137	2417	23.84
68	Registration	2869	316	3185	1078	33.85
69	Rural Development	5075	172	5247	1592	30.34
70	Sainik Welfare	166	13	179	1	0.56
71	Scheduled Caste Development	1654	162	1816	931	51.27
72	Scheduled Tribe Development	1452	102	1554	518	33.33
73	Social Welfare	3699	120	3819	1673	43.81
74	Soil Conservation	1157	38	1195	427	35.73
75	Sports & Youth Affairs	33	1	34	14	41.18
76	State Archives	128	10	138	27	19.57
77	State Central Library	81	11	92	41	44.57
78	State Insurance	310	12	322	112	34.78
79	State Lotteries	407	13	420	152	36.19
80	State Planning Board	409	26	435	151	34.71
81	State Water Transport	1120	14	1134	37	3.26
82	Stationery	247	3	250	72	28.80
83	Survey & Land Records	3473	47	3520	982	27.90
84	Tourism	740	14	754	146	19.36
85	Town & Country Planning	535	16	551	158	28.68
86	Treasury	3440	210	3650	1139	31.21
87	Urban Affairs	198	2	200	47	23.50
88	Vigilance & Anti-Corruption Bureau	1090	27	1117	144	12.89
89	Water Appellate Authority	4	1	5	3	60.00
	<b><u>Tribunals</u></b>					
90	Agriculture Income Tax & Sales Tax Appellate Tribunal	99	4	103	40	38.83
91	Industrial Tribunal	53	6	59	19	32.20
92	Kerala Co-operative Tribunal	10	1	11	4	36.36
93	Kerala State Transport Appellate Tribunal	15	1	16	6	37.50

<b>Sl. No.</b>	<b>Departments</b>	<b>Regular</b>	<b>Part-Time</b>	<b>Total</b>	<b>No. of Women employees</b>	<b>% of Women employees</b>
94	Tribunal for Local Self Government Institutions	16		16	2	12.50
95	University Appellate Tribunal	12	1	13	7	53.85
96	Vigilance Tribunal	28	1	29	3	10.34
97	Other Institutions	407	22	429	-	-
98	Personal Staff of Chief Minister Ministers, Speaker, Deputy Speaker and Leader of Opposition	543		543	-	-
99	University	12023	93	12116	3103	25.61
	<b>Grand Total</b>	<b>544200</b>	<b>16575</b>	<b>560775</b>	<b>230810</b>	<b>41.16</b>



**ANNEXURE - 8**

**No. of Part-Time/Casual/Contract/Daily Waged employees in various Departments/Institutions**

<b>Sl. No.</b>	<b>Departments</b>	<b>Part-Time</b>	<b>Casual/Contract/Daily Waged</b>
1	Kerala Raj Bhavan	1	
2	Legislature Secretariat	66	56
3	Government Secretariat		
	(a) Administrative Secretariat	60	
	(b) Finance Secretariat	6	
	(c) Law Secretariat		
	(d) Kerala House		1
4	Kerala Public Service Commission	32	
5	Advocate General's Office	6	7
6	Agriculture	539	728
7	Animal Husbandry	1640	
8	Archaeology	58	112
9	Ayurveda Medical Education	16	
10	Chemical Examiner's Laboratory	10	
11	Civil Supplies	60	18
12	Commercial Taxes	145	107
13	Co-operation	60	
14	Culture	1	
15	Dairy Development	52	104
16	Directorate of Prosecutions	1	3
17	Drugs Control	16	
18	Economics & Statistics	65	18
19	Education		
	(a) Collegiate Education	24	
	(b) General Education	6509	
	(c) Higher Secondary Education	2	46
	(d) Technical Education	434	
	(e) VHSE	4	
20	Electrical Inspectorate	16	
21	Enquiry Commissioner & Special Judge	1	
22	Entrance Examinations	1	1
23	Excise	200	10
24	Factories & Boilers	16	6

<b>Sl. No.</b>	<b>Departments</b>	<b>Part-Time</b>	<b>Casual/Contract/Daily Waged</b>
25	Fire & Rescue Services	13	
26	Fisheries	60	
27	Forest	197	
28	Ground Water	14	16
29	Harbour Engineering	16	
30	Health Service	43	
31	Hindu Religious & Charitable Endowment		
32	Homoeopathy	476	178
33	Homoeo Medical College	13	
34	Housing (Technical)	1	
35	Hydrographic Survey	4	
36	Indian Systems of Medicine	765	
37	Industrial Training	11	
38	Industries & Commerce	70	7
39	Information & Public Relations	11	15
40	Insurance Medical Service	108	11
41	Irrigation	229	2150
42	Judiciary( Subordinate Staff)	330	
43	KIRTADS	1	
44	Labour	86	
45	Labour Courts	4	
46	Land Board	1	
47	Land Revenue	689	1108
48	Land Use Board	3	
49	Law Colleges	7	
50	Legal Metrology	32	
51	Local Fund Audit	14	
52	Local Self-Government Engineering Wing	170	
53	Lok Ayukta	7	
54	Medical Education	168	
55	Mining & Geology	13	
56	Motor Vehicles	53	
57	Municipal Common Services		
58	Museums & Zoos	12	32
59	National Cadet Corps	39	1
60	National Employment Service	138	

<b>Sl. No.</b>	<b>Departments</b>	<b>Part-Time</b>	<b>Casual/Contract/Daily Waged</b>
61	National Savings	4	
62	Panchayats	92	2227
63	Police	725	531
64	Ports	14	
65	Printing	8	14
66	Prisons	1	86
67	Public Works	433	
68	Registration	316	4
69	Rural Development	172	36
70	Sainik Welfare	13	1
71	Scheduled Caste Development	162	39
72	Scheduled Tribe Development	102	43
73	Social Welfare	120	
74	Soil Conservation	38	37
75	Sports & Youth Affairs	1	5
76	State Archives	10	5
77	State Central Library	11	
78	State Insurance	12	
79	State Lotteries	13	33
80	State Planning Board	26	
81	State Water Transport	14	4
82	Stationery	3	
83	Survey & Land Records	47	50
84	Tourism	14	122
85	Town & Country Planning	16	24
86	Treasury	210	22
87	Urban Affairs	2	
88	Vigilance & Anti-Corruption Bureau	27	
89	Water Appellate Authority	1	
<b><u>Tribunals</u></b>			
90	Agriculture Income Tax & Sales Tax Appellate Tribunal	4	
91	Industrial Tribunal	6	
92	Kerala Co-operative Tribunal	1	
93	Kerala State Transport Appellate Tribunal	1	
94	Tribunal for Local Self Government Institutions		

<b>Sl. No.</b>	<b>Departments</b>	<b>Part-Time</b>	<b>Casual/Contract/Daily Waged</b>
95	University Appellate Tribunal	1	1
96	Vigilance Tribunal	1	
97	Other Institutions	22	171
98	Personal Staff of Chief Minister Ministers Speaker, Deputy Speaker and Leader of Opposition		
99	Universities	93	1455
	<b>Grand Total</b>	<b>16575</b>	<b>9645</b>

**ANNEXURE – 9**

**Details of All India Service/UGC/AICTE/NJPC Personnel**

Sl. No.	Departments	No. of Posts					
		All India Services			UGC	AICTE	NJPC
		IAS	IPS	IFS			
1	Kerala Raj Bhavan	1	1				
2	Legislature Secretariat						
3	Government Secretariat						
	(a) Administrative Secretariat	43					
	(b) Finance Secretariat	3					
	(c) Law Secretariat						
	(d) Kerala House	2					
4	Kerala Public Service Commission						
5	Advocate General's Office						
6	Agriculture						
7	Animal Husbandry						
8	Archaeology						
9	Ayurveda Medical Education					134	
10	Chemical Examiner's Laboratory						
11	Civil Supplies	1					
12	Commercial Taxes	2					
13	Co-operation	2	1				
14	Culture						
15	Dairy Development						
16	Directorate of Prosecutions						
17	Drugs Control						
18	Economics & Statistics						
19	Education						
	(a) Collegiate Education	1			11689		
	(b) General Education	1					
	(c) Higher Secondary Education				5		
	(d) Technical Education				251	1268	
	(e) V.H.S.E						
20	Electrical Inspectorate						
21	Enquiry Commissioner & Special Judge					4	
22	Entrance Examinations	1			2		
23	Excise	3	1				
24	Factories & Boilers						

Sl. No.	Departments	No. of Posts					
		All India Services			UGC	AICTE	NJPC
		IAS	IPS	IFS			
25	Fire & Rescue Services		1				
26	Fisheries	1	1				
27	Forest			75			
28	Ground Water						
29	Harbour Engineering						
30	Health Service						
31	Hindu Religious & Charitable Endowment						
32	Homoeopathy						
33	Homoeo Medical College					122	
34	Housing (Technical)	1					
35	Hydrographic Survey						
36	Indian Systems of Medicine						
37	Industrial Training	1					
38	Industries & Commerce	2					
39	Information & Public Relations	1					
40	Insurance Medical Service						
41	Irrigation						
42	Judiciary( Subordinate Staff)						
43	KIRTADS	1					
44	Labour	1					
45	Labour Courts						4
46	Land Board	1					
47	Land Revenue	22					
48	Land Use Board	1					
49	Law Colleges				74		
50	Legal Metrology		1				
51	Local Fund Audit						
52	Local Self-Government Engineering Wing						
53	Lok Ayukta		1				1
54	Medical Education					2032	
55	Mining & Geology						
56	Motor Vehicles	1	1			1	
57	Municipal Common Services						
58	Museums & Zoos						
59	National Cadet Corps						

Sl. No.	Departments	No. of Posts					
		All India Services			UGC	AICTE	NJPC
		IAS	IPS	IFS			
60	National Employment Service	1					
61	National Savings						
62	Panchayats	1					
63	Police		113				
64	Ports		1				
65	Printing						
66	Prisons		2				
67	Public Works						
68	Registration						
69	Rural Development	2					
70	Sainik Welfare						
71	Scheduled Caste Development	1			2		
72	Scheduled Tribe Development	1					
73	Social Welfare	1					
74	Soil Conservation						
75	Sports & Youth Affairs			1			
76	State Archives						
77	State Central Library						
78	State Insurance						
79	State Lotteries	1					
80	State Planning Board	1					
81	State Water Transport						
82	Stationery						
83	Survey & Land Records	1					
84	Tourism	2		1			
85	Town & Country Planning						
86	Treasury						
87	Urban Affairs	3					
88	Vigilance & Anti-Corruption Bureau		8				
89	Water Appellate Authority						
	<b>Tribunals</b>						
90	Agriculture Income Tax & Sales Tax Appellate Tribunal					3	
91	Industrial Tribunal					2	
92	Kerala Co-operative Tribunal					1	
93	Kerala State Transport Appellate Tribunal						

Sl. No.	Departments	No. of Posts					
		All India Services			UGC	AICTE	NJPC
		IAS	IPS	IFS			
94	Tribunal for Local Self Government Institutions						1
95	University Appellate Tribunal						
96	Vigilance Tribunal						2
97	Other Institutions						
98	Personal Staff of Chief Minister Ministers Speaker, Deputy Speaker and Leader of Opposition						
	<b>Grand Total</b>	<b>108</b>	<b>132</b>	<b>77</b>	<b>12023</b>	<b>3557</b>	<b>18</b>



**ANNEXURE – 10**  
**Posts having Ratio based Higher Grades**

Departments	Entry Post	Higher Grades			Ratio for HG
		I	II	III	
Common Category	Sr. Administrative Officer	HG			2:1
	Administrative Officer	HG			2:1
	Senior Finance Officer	HG			2:1
	Finance Officer	HG			2:1
	Administrative Assistant	HG			25%
	Divisional Accountant	HG			50%
	Senior Superintendent and equated posts	HG			25%
	Junior Superintendent and equated posts	HG			20%
	Fair Copy Superintendent	HG			20%
	L D Clerks and equated posts	UDC			1:1
	Confidential Assistant/ Steno Typist Gr.II	Gr.I	Sr.Gr	Sel.Gr	1:1:1:1
	L D Typist	UDT	Sel.Gr		2:2:2
	Driver Gr.II	Driver Gr.I	Driver Sr. Gr.	10% of Sr. Drivers in Sel.Gr.	2:2:1
	Binder Gr.II	Binder Gr.I			2:1
	Cinema Operator/ Projectionist Gr.II	Gr.I			2:1
	Audio visual Trailer Operator Gr.II	Gr.I			2:1
Attender Gr.II	Gr.I			2:1	
Kerala Raj Bhavan	Under Secretary	HG			2:1
	Section Officer	HG			1:1
	Assistant	Sr. Gr.	ASO		1:1:1
	Typist Gr. II	Gr. I	Sr. Gr.	Sel. Gr.	1:1:1:1
Legislature Secretariat	Under Secretary	HG			2:1
	Section Officer	HG			1:1
	Reporter Gr. II	Gr. I	Sr. Gr.		1:1:1
	Sel. Gr. Reporter	HG			2:1

Departments	Entry Post	Higher Grades			Ratio for HG
		I	II	III	
	Office Superintendent	HG			1:1
	Assistant	Sr. Gr.	ASO		1:1:1
	Typist Gr. II	Gr. I	Sr. Gr.	Sel. Gr.	1:1:1:1
	Personal Assistant	HG			2:1
	Clerical Assistants	HG			1:1
	Attender	HG			2:1
Administrative Secretariat	Under Secretary	HG			2:1
	Section Officer	HG			1:1
	Office Superintendent	HG			1:1
	Assistant	Sr. Gr.	ASO		1:1:1
	Typist Gr. II	Gr. I	Sr. Gr.	Sel. Gr.	1:1:1:1
	Personal Assistant	HG			2:1
	Security Guard	HG			5:1
	Clerical Assistants	HG			1:1
	Attender	HG			2:1
Finance Secretariat	Under Secretary	HG			2:1
	Section Officer	HG			1:1
	Office Superintendent	HG			1:1
	Assistant	Sr. Gr.	ASO		1:1:1
	Typist Gr. II	Gr. I	Sr. Gr.	Sel. Gr.	1:1:1:1
	Personal Assistant	HG			2:1
	Clerical Assistants	HG			1:1
	Attender	HG			2:1
Law Secretariat	Under Secretary	HG			2:1
	Section Officer	HG			1:1
	Office Superintendent	HG			1:1
	Legal Assistant	Sr. Gr.	ASO		1:1:1
	Typist Gr. II	Gr. I	Sr. Gr.	Sel. Gr.	1:1:1:1
	Personal Assistant	HG			2:1
	Clerical Assistant	HG			1:1
Kerala House	Chauffer	HG			2:1
	Cook	HG			2:1
	Waiter	HG			2:1

Departments	Entry Post	Higher Grades			Ratio for HG
		I	II	III	
	Room Attender	HG			2:1
	Telephone Operator	HG			2:1
	Class IV Employee	HG			2:1
Kerala Public Service Commission	Under Secretary	HG			2:1
	Section Officer	HG			1:1
	Office Superintendent	HG			1:1
	Assistant	Sr. Gr.	ASO		1:1:1
	Typist Gr. II	Gr. I	Sr. Gr.	Sel. Gr.	1:1:1:1
	Personal Assistant	HG			2:1
	Clerical Assistant	HG			1:1
Advocate General's Office	Under Secretary	HG			2:1
	Section Officer	HG			1:1
	Office Superintendent	HG			1:1
	Typist Gr. II	Gr. I	Sr. Gr.	Sel. Gr.	1:1:1:1
	Assistant	Sr. Gr.	ASO		1:1:1
	Clerical Assistant Gr. II	Gr. I			1:1
Agriculture	Agricultural Officer	Sr. Agri. Officer			2:1
	Agricultural Asst. Gr.II	Gr. I	Sr. Gr.		2:2:1
	Scientific Asst.	Gr. I	Sr. Gr.		2:1:1
	Executive Engineer	Hr. Gr.			25%
	Asst. Executive Engineer (Agri.)	Hr. Gr.			? Posts
	Deputy Director/Chief Soil Chemist/Plant Protection Officer	Hr. Gr.			20%
	Agricultural Field Officer	Hr. Gr			20%
	Overseer Gr II	Gr. I			1:1
Animal Husbandry	Plant Engineer/Asst. Executive Engineer	Hr. Gr.			? Posts
	Veterinary Surgeon	Senior Veterinary Surgeon/Asst. Director			3:1

Departments	Entry Post	Higher Grades			Ratio for HG
		I	II	III	
	Deputy Director	Hr. Gr.			2:1
	Field Officer	Hr. Gr.			20%
	Livestock Inspector Gr. II	Gr. I	Sr. Gr.		5:3:2
Archaeology					
Ayurveda Medical College	Lab Technician	Gr.II	Gr.I		1:1
	Nurse	Gr.II	Gr.I		2:1
	Pharmacist	Gr.II	Gr.I		2:1
	Attender/Nursing Assistant	Gr.II	Gr.I		20% posts on HG
	Masseur	LG	HG		3:1
Chemical Examiner's Laboratory	Asst. Chemical Examiner	ACE (HG)			1/3rd of total posts of ACE
	Technical Asst./Serological Asst.	TA/SA (HG)			20% of total post in cadre of TA/SA.
	Lab Assistants	Lab Assistant (HG)			20% Lab Assistants under "Direct Recruitment" in HG
Civil Supplies	Accounts Officer/Dist.Supply Officer/Asst.Secretary	HG			3:1
	Taluk Supply Officer/ City Rationing Officer	HG			20%
Commercial Taxes	Deputy Commissioner	HG			50%
	Asst. Commissioner	HG			33 1/3% ( 2:1)
	Commercial Tax Officer	HG			20%
Co-operation	Asst. Registrar	HG			25%
	Senior Inspector/Senior Auditor	Spl. Gr.			15%
	Junior Inspector	Sr. Inspector/ Sr. Auditor			1:1
Dairy Development	Dairy Farm Instructor	Hr. Gr.			2:1
	Dairy Extension Officer	Senior Dairy Extension Officer/Asst.			4:1

Departments	Entry Post	Higher Grades			Ratio for HG
		I	II	III	
Directorate of Prosecutions	Dy Director of Prosecution & Sr: APP	Director/ other equated categories			1/3rd of total posts in Senior Grade. Ratio among Sr:Gr, GrI, GrII will be 1:1:1
	Asst. Public Prosecutor Gr. I	Sr: Gr			
	Asst. Public Prosecutor Gr. II	APP Gr. I			
Economics & Statistics	Joint Director	Sr. Joint Director			2 out of 9 posts 1:1
	Statistical Asst. Gr. II	Gr. I			
General Education	Deputy Director	HG			20%
Technical Education	Trade Instructor Gr. II	Gr. I	Sr. Gr.		1:1:3
	Instrument Mechanic Gr.II	Gr. I			1:2
	Superintendent (Commercial Institute)	HG			1:1
	Workshop Instructor/ Demonstrator/ Instructor Gr. II	HG			4:1
	Computer Programmer	HG			1:1
Vocational Higher Secondary Education					
Electrical Inspectorate	Electrical Inspector	HG			25%
	Dy. Electrical Inspector	HG			1/3
	Skilled Assistant	HG	Sr. Gr.		1:1:1
Enquiry Commissioner & Special Judge					
Entrance Examinations					
Excise	Asst.Excise Commissioner/ Asst. Secretary	HG			20%
	Manager/ Excise Circle Inspector/ Superintendent	HG			20%
Factories & Boilers	Inspector of Factories & Boilers Gr. II	Gr. I			2:1

Departments	Entry Post	Higher Grades			Ratio for HG
		I	II	III	
	Addl. Inspector of Factories	HG			2:1
Fire & Rescue Services	Divisional Officer	Sr. Gr.			2 out of 3 posts in HG
	Asst. Divisional Officer	ADO (HG)			20% of total post in ADO cadre.
Fisheries	Foreman/Senior Mechanical Instructor	HG			20%
	Deputy Director	HG			20%
Forest	Asst. Conservator of Forest	DCF (Non cadre)			3:1
	Wild life Asst. Gr. II	Gr. I	Sr. Gr.		1:1:1
Ground Water	Asst. Exe. Engineer	HG			1/3
	Draftsman Gr. II	Gr. I			1:1
	Surveyor Gr. II	Gr. I			1:1
Harbour Engineering	Exe. Engineer	HG			25%
	Asst. Exe. Engineer	HG			1/3
	Draftsman Gr. I	HG			20%
	Draftsman Gr. II	Gr. I			1:1
Health Service	Assistant Surgeon	Assistant Surgeon	Civil Surgeon		3:1
	Dental Mechanic	Gr.II	Gr.I	Sr.Grade	2:2:1
	Dental Hygienist	Gr.II	Gr.I	Sr.Grade	2:2:1
	Treatment Organizer	Gr.II	Gr.I		1:1
	Ophthalmic Assistant	Gr.II	Gr.I	Sr.Grade	2:2:1
	Staff Nurse	Gr.II	Gr.I		1:1
	Nursing Tutor	Tutor	Sr.Tutor		3:1
	Pharmacist	Gr.II	Gr.I		2:1
	Scientific Officer	LG	HG		2:1
	Food Inspector	LG	HG		20% posts are on HG
	Lab Technician	Gr.II	Gr.I		1:1
	Radiographer	Gr.II	Gr.I		1:1
	X-ray Technician	Gr.II	Gr.I		1:1
	Clinical Psychologist	LG	HG		1:1
	Psychiatric Social Worker	LG	HG		1:1
	Physiotherapist	LG	HG		2:1
	Dietician	Gr.II	Gr.I	Sr.Grade	2:2:1

Departments	Entry Post	Higher Grades			Ratio for HG
		I	II	III	
	Blood Bank Technician	Gr.II	Gr.I		1:1
	Mortuary Technician	Gr.II	Gr.I		1:1
	Theatre Technician	Gr.II	Gr.I		1:1
	VD Technician	Gr.II	Gr.I		1:1
	ENT Technician	Gr.II	Gr.I		4:1
	CSR Technician	Gr.II	Gr.I		4:1
	Anesthesia Technician	Gr.II	Gr.I		4:1
	Junior Public Health Nurse	Gr.II	Gr.I		2:1
	Junior Health Inspector	Gr.II	Gr.I		2:1
	Medical Record Librarian	Gr.II	Gr.I		1:1
	Rehabilitation Technician	Gr.II	Gr.I		1:1
	Hospital Attendent	Gr.II	Gr.I		3:1
	Cook	Gr.II	Gr.I		1:1
Homoeopathy	Lab Technician	Gr.II	Gr.I		1:1
	Nurse	Gr.II	Gr.I		2:1
	Pharmacist	Gr.II	Gr.I		2:1
	Attender/Nursing Assistant	Gr.II	Gr.I		2:1
Homoeo Medical College	Lab Technician	Gr.II	Gr.I		1:1
	Nurse	Gr.II	Gr.I		2:1
	Pharmacist	Gr.II	Gr.I		2:1
Housing (Technical)					
Hydrographic Survey	Draftsman Gr. II	Gr. I			1:1
	Chief Survey Syrang	HG			25%
Indian Systems of Medicine	Medical Officer	MO	SMO	CMO	9:3:1
	Medical Officer (Siddha)	MO	SMO	SMO HG	9:3:1
	Nurse	Gr.II	Gr.I		2:1
	Pharmacist	Gr.II	Gr.I		2:1
	Lab Technician	Gr.II	Gr.I		1:1
	Masseur	LG	HG		3:1
	Attender/Nursing Assistant	LG	HG		20% posts on HG
Industrial Training	Group Instructor	HG			20%
	LD Store Keeper	UD Store Keeper			1:1
Industries & Commerce	Jr. Co-operative Inspector	Sr. Gr.	Special Grade		ratio in par with Co-operative

Departments	Entry Post	Higher Grades			Ratio for HG inspector in Co- operative Dept.
		I	II	III	
Information & Public Relations	Information Officer & equated posts	HG			3:1
Insurance Medical service	Assistant Insurance Medical Officer	AIMO	IMO		3:1
	Staff Nurse	Gr.II	GrI		1:1
	Pharmacist(Ay)	Gr.II	GrI		3:1
	Pharmacist	Gr.II	GrI		2:1
	X-Ray Technician	Gr.II	GrI		1:1
	Blood Bank Technician	Gr.II	GrI		1:1
	Lab Technician	Gr.II	Gr.I		1:1
	Nurse (Homoeo)	Gr.II	GrI		2:1
	Dental Hygienist	Gr.II	Gr.I	Sr. Gr.	2:2:1
	Pharmacist (Homoeo)	Gr.II	GrI		2:1
	Cook	Gr.II	GrI		3:1
Irrigation	Exe. Engineer	HG			25%
	Asst. Exe. Engineer	HG			1/3
	Chief Inspector of Boats (AEE) - incumbents having higher scale will be given cadre scale				
	Draftsman Gr. I	HG			20%
	Draftsman Gr. II	Gr. I			1:1
Land Board	Deputy Collector/Asst. Secretary	HG			3:1
	Senior Superintendent/Tahsildar	HG			30%
Land Revenue	Deputy Collector	HG			3:1
	Tahsildar/Senior Superintendent	HG			30%
	Villageman	HG			2:1
Land Use Board	Audit Officer	HG			1:1
	Deputy Director	HG			2:1
	Office Superintendent	HG			2:1
	Typist Gr. II	Gr. I	Sr. Gr.	Sel. Gr.	1:1:1:1
	Auditor	Sr. Auditor	Sel.		1:1:1



Departments	Entry Post	Higher Grades			Ratio for HG	
		I	II	III		
Legal Metrology	Senior Inspector	HG			20%	
	Inspecting Assistants	HG			1:1	
	Assistant Controller	HG			3:1	
Local Fund Audit	Deputy Director	HG			2:1	
	Audit Officer	HG			1:1	
	Auditor	Sr. Gr.	Sel. Gr.		1:1	
	Typist Gr. II	Gr. I	Sr. Gr.	Sel. Gr.	1:1:1:1	
Local Self-Government Engineering Wing	Executive Engineer	HG			25%	
	Assistant Exe. Engineer	HG			1/3	
	Draftsman Gr. II	Gr. I			1:1	
Medical Education	Social Scientist	LG	HG		1:1	
	Psychiatric Social Worker	LG	HG		1:1	
	Clinical Psychologist	LG	HG		1:1	
	Radiographer	Gr.II	Gr.I		1:1	
	Dental Mechanic	Gr.II	Gr.I		1:1	
	Lab Technician	Gr.II	Gr.I	Sr. Gr.		
	Medical Record Librarian	Gr.II	Gr.I		1:1	
	Dental Hygienist	Gr.II	Gr.I		1:1	
	Sterilization Technician	Gr.II	Gr.I		1:1	
	Radium Technician	Gr.II	Gr.I		1:1	
	Nuclear Medicine Technician	Gr.II	Gr.I		1:1	
	EEG Technician	Gr.II	Gr.I		1:1	
	ECG Technician	Gr.II	Gr.I		1:1	
	Clinical Audiometrician	Gr.II	Gr.I		1:1	
	Staff Nurse	Gr.II	Gr.I		1:1	
	Refractionist/ Orthoptist	Gr.II	Gr.I	Sr. Grade	2:2:1	
	Blood Bank Technician	Gr.II	Gr.I		1:1	
	Rehabilitation Technician	Gr.II	Gr.I		1:1	
	Mining & Geology	Geologist	Sr. Gr.			3:1
		Driller/Driller Mechanic	HG			1:1
Mineral Revenue Inspector		Sr. Gr.			1:1	
Section Cutter & Laboratory Attender		HG			1:1	

Departments	Entry Post	Higher Grades			Ratio for HG
		I	II	III	
Motor Vehicles	Asst. Motor Vehicle Inspector	HG			25%
	Motor Vehicle Inspector	HG			20%
Municipal Common Services	PA to Secretary/Revenue Officer/Accounts Officer/Secretary to Council	HG			10%
	Food Inspector	HG			20%
	Health Inspector Gr. II	Gr. I			2:1
	Jr. Health Inspector Gr. II	Gr. I			2:1
	Jr. Public Health Nurse Gr. II	Gr. I			2:1
Museums & Zoos	Superintendent	HG			1:1
	Curator Gr. II	Gr. I			1:1
	Guard	HG			3 posts
Panchayats	Junior Health Inspector	HG			2:1
	Librarian	Sr. Gr.	Sel. Gr.	Spl. Gr.	4:3:3 & 10% of total Grades
Police	DySP	DySP (HG)			25% of total post
	C.I	C.I (HG)			20% of total post
	S.I	S.I (HG)			20% of total post
	Woman C.I	WI (HG)			20% of total post
	Woman S.I	WSI (HG)			20% of total post
	Asst. Commandant (AR Bn.)	AC (HG)			25% of total post
	Reserve Inspector	RI (HG)			20% of total post
	Asst. Commandant (AP Bn.)	AC (HG)			25% of total post
	Armed Reserve Inspector	API (HG)			20% of total post
	DySP (Armour Wing)	Sr. Gr.			25% of total

Departments	Entry Post	Higher Grades			Ratio for HG post
		I	II	III	
	Chief Inspector of Arms/ Armour Inspector	AI (HG)			20% of total post
	Reserve Inspector (Mount)	RI (HG)			20% of total post
	Band Master (API)	BM API (HG)			20% of total post
	DySP (MT)	DySP (HG)			1 post is in HG
	MTI	MTI (HG)			20% of total post
	Asst. Commandant KEPA	AC (HG)			25% of total post
	DySP (CBCID)	DySP (HG)			25% of total post
	Detective Inspector	DI (HG)			20% of total post
	Tester Inspector (Finger Print) (Redesignated as Asst: Director)	TI (HG)			20% of total post
	Photographer	HG			50% of total post
	Asst. Director (FSL)	AD (HG)			? <sup>rd</sup> of total post.
	DySP (SBCID)	DySP (HG)			25% of total post
	Inspector (SBCID)	Inspector (HG)			20% of total post
	Asst. Gr. II (SBCID)	Gr. I	Sr. Gr.		3:3:2
	Chief Reporter (Short Hand)	CR (HG)			20% of total post
	DySP (tele)	DySP Sr. Gr.			25% of total post
	Inspector	Inspector (HG)			20% of total post
	Inspector (SCRD)	Inspector (HG)			20% of total post
	DySP (Railways)	DySP Sr. Gr.			25% of total post
	CI	HG			20% of total post

Departments	Entry Post	Higher Grades			Ratio for HG
		I	II	III	
Ports	Assistant Exe. Engineer	HG			1:1
Printing					Almost all the posts in the Department have 2 or more HG. The ratio common to most of the posts is 2:2:1.
Prisons	Welfare Officer Gr. II	Gr. I			
	Female Warder Gr. II	FW Gr. I #	Matron Gr. II	Matron Gr. I	4:1:1
	Male Wardens	HG			3:1
	<i># 1/6<sup>th</sup> of Female Warden post will be in HG.</i>				
Public Works					
<i>General</i>	Executive Engineer & Equated posts	HG			25%
	Assistant Exe. Engineer & Equated posts	HG			1/3
	Draftsman Gr. I	HG			20%
	Draftsman Gr. II	Gr. I			1:1
<i>Architectural Wing</i>	Architect	Dy. Chief Architect			5:1
	Architect & Equated posts	HG			25%
	Asst. Architect & Equated posts	HG			1/3
	Draftsman Gr. II	HG			20%
	Draftsman Gr. I	Gr. I			1:1
<i>Electrical/Electronics/Mechanical Wings</i>	Exe. Engineer	HG			25%
	Asst. Exe. Engineer	Exe. Engineer			4:1
	Asst. Exe. Engineer	HG			1/3
	Draftsman Gr. I	HG			20%
	Draftsman Gr. II	Gr. I			1:1
Registration					

Departments	Entry Post	Higher Grades			Ratio for HG
		I	II	III	
Rural Development	Dist. Women's Welfare Officer	HG			20%
	Block Development Officer	HG			2:1
	VEO/LVEO Gr. II	Gr. I			1:1
Sainik Welfare	Assistant Director				20%
Scheduled Caste Development	Dist. Development Officer for Scheduled Caste	HG			30%
	Asst. Dist. Development Officer for S/C	HG			30%
	Warden	HG			1:1
Scheduled Tribe Development	Warden/ Instructor	HG			1:1
	Cook	Gr.I	Sr.Gr		1:1:1
Soil Conservation	Field Asst. Gr. II	Gr. I	Sr. Gr.		5:3:2
	Asst. Director(Soil Conservation)/District Soil Conservation Officer	Hr. Gr.			20%
	Asst. Director(Soil Survey)/Senior Chemist	Hr. Gr.			20%
State Archives	Mender	HG			2:1
	Assistant Director	HG			20%
	Development Officer/Inspector/Accounts Officer	HG			25%
State Lotteries	Asst. District Lottery Officer/Senior Superintendent	HG			25%
State Water Transport	Station Master Gr. II	Gr. I			4:1
	Checking Inspector Gr. II	Gr. I			2 posts
Stationery	Inspector of Stationery/ Chief Store Keeper/ District Stationery Officer/ Senior Superintendent	HG			20%

Departments	Entry Post	Higher Grades			Ratio for HG
		I	II	III	
Survey & Land Records	Deputy Director	HG			20%
	Superintendent S & LR	HG			20%
	Technical Assistant	HG			20%
	Draftsman Gr.II	Gr.I			1:1
	Surveyor Gr.II	Gr.I			1:1
Tourism	Manager Gr. I	Hr. Gr.			1:1
	Telephone Operator	Hr. Gr.			1:1
	Chauffer Gr. II	Gr. I			1:1
Town & Country Planning	Town Planner	HG			25%
	Deputy Town Planner	HG			1/3
	Draftsman Gr. I/Town Planning Surveyor Gr. I	HG			20%
	Draftsman Gr. II/Town Planning Surveyor Gr. II	Gr. I			1:1
Treasury	Sub Treasury Officer/Asst. Treasury Officer/Sr. Supdt.	HG			20%
	Junior Accountant	Sr. Accountant	Accountant Sel. Gr.		5:5:1
Vigilance Tribunal	Assistant	Sr. Gr.	Sel. Gr.		1:1:1
Miscellaneous Categories	Motor Boat Driver Gr. II	Gr.I			1:1
	Tractor Driver/ Boat Driver/ Syrang Gr. II	Gr.I			1:1
	Engine Driver Gr. II	Gr.I			1:1
	Motor Driver Gr. II	Gr.I			1:1
	Loco Driver Gr. II	Gr.I			1:1
	Driver-cum-Cleaner Gr. II	Gr.I			1:1
	Duffedar	Gr.I			2:1
	Class IV employee Gr. II	Gr.I			2:1
	Lift Operator	Gr.I			3:1
	Sergeant Gr. II	Gr.I	Sr. Gr		5:3:2

## ANNEXURE – 11

### Details of retirement of employees

Sl. No.	Departments	No. of employees retired on 31-3-2010	No. of employees due to retire on 31-3-2011
1	Kerala Raj Bhavan	5	7
2	Legislature Secretariat	18	31
3	Government Secretariat		
	(a) Administrative Secretariat	153	146
	(b) Finance Secretariat	37	37
	(c) Law Secretariat	8	12
	(d) Kerala House	7	6
4	Kerala Public Service Commission	37	53
5	Advocate General's Office	19	11
6	Agriculture	297	414
7	Animal Husbandry	95	224
8	Archaeology	10	7
9	Ayurveda Medical College	55	28
10	Chemical Examiner's Laboratory	7	7
11	Civil Supplies	119	113
12	Commercial Taxes	136	139
13	Co-operation	159	172
14	Culture	Nil	Nil
15	Dairy Development	28	35
16	Directorate of Prosecutions	5	5
17	Drugs Control	7	11
18	Economics & Statistics	97	88
19	Education		
	(a) Collegiate Education	874	953
	(b) General Education	4457	4662
	(c) Higher Secondary Education	101	74
	(d) Technical Education	144	203
	(e) VHSE	9	5
20	Electrical Inspectorate	15	14
21	Enquiry Commissioner & Special Judge	2	Nil
22	Entrance Examinations	3	1
23	Excise	149	163
24	Factories & Boilers	15	11
25	Fire & Rescue Services	76	84
26	Fisheries	38	47

<b>Sl. No.</b>	<b>Departments</b>	<b>No. of employees retired on 31-3-2010</b>	<b>No. of employees due to retire on 31-3-2011</b>
27	Forest	141	278
28	Ground Water	26	25
29	Harbour Engineering	16	17
30	Health Service	1198	1399
31	Hindu Religious & Charitable Endowment	1	4
32	Homoeopathy	95	95
33	Homoeo Medical College	22	18
34	Housing (Technical)	Nil	1
35	Hydrographic Survey	4	1
36	Indian Systems of Medicine	176	164
37	Industrial Training	67	60
38	Industries & Commerce	71	80
39	Information & Public Relations	9	5
40	Insurance Medical service	93	115
41	Irrigation	240	275
42	Judiciary( Subordinate Staff)		280
43	KIRTADS	2	Nil
44	Labour	34	47
45	Labour Courts	2	1
46	Land Board	2	1
47	Land Revenue	360	369
48	Land Use Board	Nil	2
49	Law Colleges	6	10
50	Legal Metrology	13	11
51	Local Fund Audit	31	22
52	Local Self-Government Engineering Wing	69	72
53	Lok Ayukta	Nil	2
54	Medical Education	176	276
55	Mining & Geology	12	8
56	Motor Vehicles	52	48
57	Municipal Common Services	136	109
58	Museums & Zoos	8	10
59	National Cadet Corps	37	47
60	National Employment Service	44	42
61	National Savings	2	1
62	Panchayats	426	395
63	Police	1133	1177
64	Ports	5	13



<b>Sl. No.</b>	<b>Departments</b>	<b>No. of employees retired on 31-3-2010</b>	<b>No. of employees due to retire on 31-3-2011</b>
65	Printing	70	74
66	Prisons	35	37
67	Public Works	354	388
68	Registration	124	156
69	Rural Development	209	85
70	Sainik Welfare	7	9
71	Scheduled Caste Development	30	33
72	Scheduled Tribe Development	57	53
73	Social Welfare	87	92
74	Soil Conservation	30	30
75	Sports & Youth Affairs	Nil	1
76	State Archives	3	1
77	State Central Library	1	2
78	State Insurance	11	12
79	State Lotteries	10	15
80	State Planning Board	19	21
81	State Water Transport	60	46
82	Stationery	12	7
83	Survey & Land Records	34	48
84	Tourism	18	23
85	Town & Country Planning	15	9
86	Treasury	108	108
87	Urban Affairs	11	9
88	Vigilance & Anticorruptions	41	7
89	Water Appellate Authority	1	Nil
<b><u>Tribunals</u></b>			
90	Agriculture Income Tax & Sales Tax Appellate Tribunal	4	4
91	Industrial Tribunal	Nil	Nil
92	Kerala Co-operative Tribunal	Nil	Nil
93	Kerala State Transport Appellate Tribunal	Nil	2
94	Tribunal for Local Self Government Institutions	Nil	Nil
95	University Appellate Tribunal	Nil	Nil
96	Vigilance Tribunal	1	Nil
<b>Total</b>		<b>13243</b>	<b>14515</b>

**ANNEXURE – 12**  
**No. of Vehicles held by Departments**

<b>Sl. No.</b>	<b>Departments</b>	<b>No. of vehicles</b>
1	Kerala Raj Bhavan	7
2	Legislature Secretariat	8
3	Government Secretariat	
	(a) Administrative Secretariat	10
	(b) Finance Secretariat	15
	(c) Law Secretariat	7
	(d) Kerala House	7
4	Kerala Public Service Commission	30
5	Advocate General's Office	6
6	Agriculture	158
7	Animal Husbandry	138
8	Archaeology	5
9	Ayurveda Medical Education	9
10	Chemical Examiner's Laboratory	1
11	Civil Supplies	104
12	Commercial Taxes	278
13	Co-operation	22
14	Culture	1
15	Dairy Development	26
16	Directorate of Prosecutions	1
17	Drugs Control	9
18	Economics & Statistics	17
19	Education	
	(a) Collegiate Education	3
	(b) General Education	29
	(c) Higher Secondary Education	7
	(d) Technical Education	42
	(e) VHSE	8
20	Electrical Inspectorate	4
21	Enquiry Commissioner & Special Judge	4
22	Entrance Examinations	2
23	Excise	299
24	Factories & Boilers	
25	Fire & Rescue Services	465
26	Fisheries	
27	Forest	603
28	Ground Water	63
29	Harbour Engineering	18

<b>Sl. No.</b>	<b>Departments</b>	<b>No. of vehicles</b>
30	Health Service	1212
31	Hindu Religious & Charitable Endowment	3
32	Homoeopathy	19
33	Homoeo Medical College	4
34	Housing (Technical)	1
35	Hydrographic Survey	3
36	Indian Systems of Medicine	15
37	Industrial Training	90
38	Industries & Commerce	40
39	Information & Public Relations	23
40	Insurance Medical Service	15
41	Irrigation	202
42	Judiciary( Subordinate Staff)	
43	KIRTADS	4
44	Labour	20
45	Labour Courts	3
46	Land Board	2
47	Land Revenue	230
48	Land Use Board	6
49	Law Colleges	Nil
50	Legal Metrology	25
51	Local Fund Audit	2
52	Local Self-Government Engineering Wing	
53	Lok Ayukta	8
54	Medical Education	66
55	Mining & Geology	24
56	Motor Vehicles	143
57	Municipal Common Services	450
58	Museums & Zoos	3
59	National Cadet Corps	2
60	National Employment Service	1
61	National Savings	16
62	Panchayats	822
63	Police	5254
64	Ports	3
65	Printing	5
66	Prisons	152
67	Public Works	142
68	Registration	21
69	Rural Development	246

<b>Sl. No.</b>	<b>Departments</b>	<b>No. of vehicles</b>
70	Sainik Welfare	1
71	Scheduled Caste Development	21
72	Scheduled Tribe Development	25
73	Social Welfare	148
74	Soil Conservation	42
75	Sports & Youth Affairs	2
76	State Archives	3
77	State Central Library	1
78	State Insurance	2
79	State Lotteries	4
80	State Planning Board	25
81	State Water Transport	2
82	Stationery	2
83	Survey & Land Records	31
84	Tourism	121
85	Town & Country Planning	16
86	Treasury	32
87	Urban Affairs	4
88	Vigilance & Anti-Corruption Bureau	165
89	Water Appellate Authority	Nil
<b><i>Tribunals</i></b>		
90	Agriculture Income Tax & Sales Tax Appellate Tribunal	2
91	Industrial Tribunal	4
92	Kerala Co-operative Tribunal	Nil
93	Kerala State Transport Appellate Tribunal	
94	Tribunal for Local Self Government Institutions	1
95	University Appellate Tribunal	1
96	Vigilance Tribunal	2
97	Other Institutions	
98	Personal Staff of Chief Minister Ministers, Speaker, Deputy Speaker and Leader of Opposition	
99	Universities	216

**Dr. P. Mohanan Pillai,**  
**Member**

**Adv. P. Venugopalan Nair,**  
**Member**

**Justice R. Rajendra Babu,**  
**Chairman**