



## GOVERNMENT OF KERALA

### Abstract

Pension - Revision of pension and other related benefits - in respect of part- time contingent employees - orders issued.

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### FINANCE (PENSION - B) DEPARTMENT

**G.O.(P).No.405/2011/Fin. Dated, 26<sup>th</sup> September 2011, Thiruvananthapuram.**

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- Read: (1). G.O(P) No.85/2011/Fin. dated 26.02.2011.  
(2). GO(P) No. 86/2011/Fin. dated 26.02.2011.  
(3). G.O(P) No.87/2011/Fin. dated 28.02.2011.  
(4). GO(P) No.345/2011/Fin. dated 12.08.2011.  
(5). Circular No. 42/2011/(3)/Fin. dated 15.07.2011.  
(6). GO(P)No. 143/2011/Fin. dated 30.03.2011.

### ORDER

Government, as per the Orders and Circular read above, have revised pay and allowances and pensionary benefits of state government employees, staff of educational institutions, teachers, university employees etc. As per para 9 of Government Order read 1 above, new scales of pay have been sanctioned to part - time contingent employees with effect from 01.07.2009. Accordingly, Government are pleased to revise pension and other related benefits in respect of part - time contingent employees .

#### **1. Maximum/minimum pension/ Family pension:**

The maximum basic pension will be fixed as ₹.4200 /-(50 % of highest basic pay of ₹. 8400/-) and the minimum basic pension will be fixed as ₹.2000/-. Maximum family pension will be fixed as ₹.2520/- ( 30 % of highest basic pay of ₹. 8400/-) and the minimum family pension will be fixed as ₹.1300/-.

## **2. Revision of Pension / Family Pension in respect of those who retire / expire while in service on or after 01.07. 2009**

**2.1** In respect of those who retire / expire while in service on or after 01.07.2009, the pensionary benefits shall be calculated with reference to the revised pay introduced with effect from 01.07.2009, as per the rules applicable to State Service employees. The present system of computation of pension at 50% of the ten month's average emolument subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) shall continue.

**2.2** For computing ten month's emolument for the purpose of arriving at the average emolument for pension in respect of employees who retired from service on or after 01.07.2009 and who, during part of the said period of 10 month's drew pay in the pre- revised scale, their pay in the pre-revised scale may be enhanced notionally by adding DA at 64%.

## **3. Revision of pension in respect of those who retired/ expired while in service prior to 01.07.2009**

(i) Existing Basic Pension/ Family Pension

(ii) Fitment benefit of 12% of Basic Pension/ Family Pension

(iii) DR at 64% of Basic Pension/ Family Pension.

**3.1** The total of (i)-(iii) above will be the revised basic pension. If the total of the above is less than ₹.2000/- , pension shall be enhanced to ₹.2000/- .

**3.2** The amount so arrived will be the consolidated pension with effect from 01.07.2009. In cases where the pensioners having qualifying service of 30 years and above, if the consolidated pension arrived is less than 50% of the minimum of the new scale introduced, the pension shall be stepped upto 50% of the minimum of the new scale.

**3.3** In the case of pensioners having qualifying service of less than 30 years, proportionate pension as indicated in Schedule 1 will be admissible. Proportionate pension means the maximum pension admissible for any particular stage multiplied by the Qualifying Service Factor (QS/30). The detailed table for determining proportionate pension is given in Schedule 1.

**4. Revision of Family Pension in respect of those who retired/ expired while in service prior to 01.07.2009**

**4.1** Family pension in respect of those who retired/ expired while in service prior to 01.07.2009 shall be revised from 01.07.2009 in accordance with the principles laid down herein.

**4.2** To arrive at the revised family pension in respect of those who retired/ expired while in service prior to 01.07.2009, the following shall be determined first :

- (i) Existing Basic Family Pension:
- (ii) Fitment benefit at 12% of the existing Basic Family Pension  
(i.e. of (i) above):
- (iii) DR at 64% of the existing Basic Family Pension (i.e. of (i) above).

**4.3** In the case of family pension, if the total of items (i) to (iii) in para 4.2 above is less than 30% of the minimum of the new scale of the post from which the pensioner retired/ expired while in service, it shall be stepped up to 30% of the minimum of the new scale of the post from which the pensioner retired/expired, subject to a minimum as follows:-

| Category No. | Revised Basic Pay<br>(₹) | Minimum Family Pension<br>(₹) |
|--------------|--------------------------|-------------------------------|
| I            | 5520                     | 1656                          |
| II           | 4850                     | 1455                          |
| III          | 4250                     | 1300                          |

## **5. DCRG**

In the case of State Government pensioners, Death Cum Retirement Gratuity is calculated by applying the normal formula ie, (last pay + DA) x  $Q S / 2$  . This shall be made applicable to part-time contingent employees also. However maximum amount of DCRG admissible to the part time contingent employees shall be limited to ₹.1,40,000/-with effect from 01.07.2009.

## **6. Dearness Relief**

Dearness relief applicable to state service pensioners from time to time shall also be made applicable to the part - time contingent employees.

|            |   |       |
|------------|---|-------|
| 01.07.2009 | - | No DR |
| 01.01.2010 | - | 8 %   |
| 01.07.2010 | - | 18 %  |
| 01.01.2011 | - | 24 %  |

## **7. Medical allowance**

Part-time Contingent pensioners are eligible for medical allowance of ₹.150/- per month. Its date of effect will be 01.02.2011.

## **8. Arrears of pension**

**8.1** The arrears on account of revision of pension/ family pension shall be disbursed in cash in 2 equal instalments during October 2011 and January 2012.

**8.2.** Excess, if any, on account of revision of pensionary benefits shall be recovered from the balance of DCRG, arrears of pension, arrears of dearness relief and future dearness relief on pension.

## **9. Authorisation of revised pensionary claims**

**9.1.** The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 01.07.2009 will be disbursed by the Pension Disbursing Authority.

**9.2.** In respect of retirements / death while in service prior to 01/07/2009, the pensioners/ family pensioners should apply to the Treasury /Pension Disbursing Authority in the form appended hereto in quadruplicate (Appendix 3) for revising the pension.

**9.3.** In respect of those who retired/ expired while in service on or after 01.07.2009, the Pension Sanctioning Authorities should forward the proposal for revision of pensionary benefits along with Service Book to the Principal Accountant General (A&E) , after recording details of revision of pay and pasting pay fixation statement.

**9.4** In the case of pre 01.07.2009 pensioners/ family pensioners who are drawing pension/ family pension from treasuries / banks situated outside the State, they shall submit their application to their respective Pension Disbursing Authorities (Treasury/ Bank) for revising the pension.

**9.5.** After revision of pension/family pension, the Pension Disbursing Authorities shall prepare a statement in the form appended to this Order (Appendix -3) in quadruplicate and send one copy of the same to the pensioner, one copy to Government in Finance (Pension) Department and one copy to the Principal Accountant General (A&E) for verification and updating the registers.

By Order of the Governor

Dr.A.K.DUBEY  
Principal Secretary (Finance)

To,

The Accountant General (A&E) (Audit), Kerala, Thiruvananthapuram.  
All Heads of Departments and Offices / All Departments (all Sections)  
of the Secretariat.

The Secretary, Kerala Public Service Commission (with C.L)

The Registrar, University of Kerala/Cochin/Calicut (with C.L)

The Secretary, Kerala State Electricity Board (with C.L)  
The General Manger, Kerala State Road Transport Corporation,  
Thiruvananthapuram (with C.L)  
The NORKA Department.  
All Secretaries / Additional Secretaries / Joint Secretaries / Deputy  
Secretaries/ Under Secretaries to Government.  
The Secretary to Governor.  
The Private Secretaries to Chief Minister and other Ministers.  
The Private Secretary to the Hon'ble Speaker.  
The Director of Public Relations, Thiruvananthapuram.  
Additional Secretary to the Chief Secretary.  
The Director of Treasuries, Thiruvananthapuram.  
The District Treasuries / Sub Treasuries.  
The General Administration (SC) Department.  
The Public Relations Department.  
The Reserve Bank of India, Government and Bank Account (NB) Section,  
Bandra (E), Bombay (250 copies).  
The Head Offices of all Nationalised Banks (250 copies)  
The Chief Manager, Finance and Accounts, State Bank of Travancore,  
Thiruvananthapuram.  
The Regional Manager, Union Bank of India, Ernakulam.  
The Assistant Divisional Manager, Central Bank of India,  
Thiruvananthapuram.  
The Senior Manager, Canara Bank, Thiruvananthapuram.  
The Senior Manager, Circle Office (Annexe) Canara  
Bank, Thiruvananthapuram.  
The Chief Regional Manager, State Bank of India, Thiruvananthapuram.  
The Divisional Manager, Syndicate Bank, Thiruvananthapuram.  
The Regional Manager, Bank of India, Thiruvananthapuram.  
The Regional Manager, Indian Bank, Thiruvananthapuram.  
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.  
The Regional Manager, Vijaya Bank, Thiruvananthapuram  
The Director of Treasuries , Thiruvananthapuram.  
The Additional / Deputy Secretary to Chief Secretary.  
The Accountant General (A&E), Tamil Nadu, Chennai.  
The Accountant General (A&E), Andhra Pradesh, Hyderabad.  
The Accountant General (A&E), Karnataka, Bangalore.  
The Accountant General (A&E), Maharashtra, Mumbai.  
The Accountant General (A&E), Rajasthan, Jaipur.  
The Accountant General (A&E), Gujarat, Gandhi Nagar.

The Accountant General (A&E), Hariyana, Chandigarh.  
The Accountant General (A&E), Jammu & Kashmir, Srinagar.  
The Accountant General (A&E), Himachal Pradesh, Shimla.  
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi.  
The Accountant General (A&E), Madhya Pradesh, Gwoliar.  
The Accountant General (A&E), Orissa, Bhubaneswar.  
The Accountant General (A&E), Uttar Pradesh, Allahabd.  
The Accountant General (A&E), Bihar, Patna.  
The Accountant General (A&E), West Bengal, Kolkata.  
The Accountant General (A&E), Assam, Dispur, Gauhati.  
The Accountant General (A&E), Manipur, Imphal.  
The Accountant General (A&E), Tripura, Agartala.  
The Accountant General (A&E), Nagaland, Kohima.  
The Accountant General (A&E), Arunachal Pradesh, Itanagar.  
The Accountant General (A&E), Utharanchal, Dehradun.  
The Accountant General (A&E), Goa, Panaji.  
The Accountant General (A&E), Chattisgarh, Raipur.  
The Accountant General (A&E), Jharkhand, Ranchi.  
The Accountant General (A&E), Missoram, Iswal.  
The Accountant General (A&E), Meghalaya, Shillong.  
The Accountant General (A&E), Sikkim, Gangtok.  
The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in).  
Stock File / Office Copy.

**Forwarded/by Order**



**Section Officer.**

SCHEDULE -1

TABLE FOR CALCULATION OF PENSION

| QUALIFYING SERVICE | CATEGORY III | CATEGORY II | CATEGORY I |
|--------------------|--------------|-------------|------------|
| 30 YEARS           | 2125         | 2425        | 2760       |
| 29 YEARS           | 2054         | 2344        | 2668       |
| 28 YEARS           | 2000         | 2263        | 2576       |
| 27 YEARS           | 2000         | 2183        | 2484       |
| 26 YEARS           | 2000         | 2102        | 2392       |
| 25 YEARS           | 2000         | 2021        | 2300       |
| 24 YEARS           | 2000         | 2000        | 2208       |
| 23 YEARS           | 2000         | 2000        | 2116       |
| 22 YEARS           | 2000         | 2000        | 2024       |
| 21 YEARS           | 2000         | 2000        | 2000       |
| 20 YEARS           | 2000         | 2000        | 2000       |
| 19 YEARS           | 2000         | 2000        | 2000       |
| 18 YEARS           | 2000         | 2000        | 2000       |
| 17 YEARS           | 2000         | 2000        | 2000       |
| 16 YEARS           | 2000         | 2000        | 2000       |
| 15 YEARS           | 2000         | 2000        | 2000       |
| 14 YEARS           | 2000         | 2000        | 2000       |
| 13 YEARS           | 2000         | 2000        | 2000       |
| 12 YEARS           | 2000         | 2000        | 2000       |
| 11 YEARS           | 2000         | 2000        | 2000       |
| 10 YEARS           | 2000         | 2000        | 2000       |



**SCHEDULE II**

**PAY OF PART-TIME CONTINGENT EMPLOYEES FROM TIME TO TIME**

| SL.NO | Category   | 1972 | 1978 | 1983 | 1988 | 1992 | 1997 | 2004 | 2009                                     |
|-------|--|------|------|------|------|------|------|------|--|
| I     | Night school teacher/Librarian   | 75   |      |      | 500  | 535  | 1750 | 3100 | 5520-120-6000-140-6700-160-7500-180-8400 |
| II    | Part -time sweeper cleaner, whose area of work is 400sq.m above but below 800 sq.m | 70   | 110  | 283  | 430  | 460  | 1500 | 2700 | 4850-110-5400-120-6000-140-6700-160-7500 |
| III   | Part -time sweeper cleaner, whose area of work is 100sq.m above but below 400 sq.m | 65   | 100  | 225  | 345  | 370  | 1250 | 2300 | 4250-100-4850-110-5400-120-6000-140-6700 |

**APPENDIX - 3**

Use both sides of the paper. Submit in quadruplicate.

|                    |  |
|--------------------|--|
| <b>PPO<br/>NO.</b> |  |
|--------------------|--|

**APPLICATION FOR REVISION OF PENSION/FAMILY  
PENSION**

**(To be filled by the applicant)**

**(Refer GO(P)No. 405/11/Fin. dated, 26.09.2011 )**

|     |  |  |
|-----|--|--|
| 1.  | Name of pensioner (in capital letters)                                     |  |
| 2.  | Name of family pensioner (in capital letters)                              |  |
| 3.  | Postal address with PIN  |  |
| 4.  | Phone No with STD Code   |  |
| 5.  | Date of birth of pensioner/ family pensioner                               |  |
| 6.  | Date of Joining service  |  |
| 7.  | Date of retirement/death while in service                                  |  |
| 8.  | No. of years of Qualifying Service   |  |
| 9.  | Date of death (in case death is after retirement)                          |  |
| 10. | Department at the time of retirement/death while in service                |  |
| 11. | Office/Institution from which retired                                      |  |
| 12. | Date of commencement of pension/family pension                             |  |
| 13. | Name of Treasury/Bank from where pension/family pension is being received. |  |
| 14. | Last pay drawn   |  |
| 15. | Revised scale  |  |
| 16. | Pension Sanctioning Authority  |  |
| 17. | Other Information that the pensioner may like to give                      |  |

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be in excess from my future pension/family pension.

Place:  
Date:

Signature of the pensioner/family pensioner  
Name of applicant:

FOR USE IN TREASURY/PENSION DISBURSING AUTHORITY

|     |  |              |
|-----|--|--------------|
| 1.  | Pay drawn at the time of retirement/death while in service   |              |
| 2.  | Category of the pensioner/family pensioner   | I / II / III |
| 3.  | Revised scale of pay as per GO(P)...../2011/Fin dated.....   |              |
| 4.  | Existing basic pension/family pension as per GO(P) 180/2006/Fin dated 18.04.2006   |              |
| 5.  | Add Fitment Benefit 12% of existing basic pension /family pension  |              |
| 6.  | Add 64% of existing basic pension/family pension   |              |
| 7.  | Total  |              |
| 8.  | Qualifying service   |              |
| 9.  | Pension as per Schedule I  |              |
| 10. | Revised pension (Sl.No.7 or 9 whichever is higher)   |              |
| 11. | 30% of the minimum of the revised scale  |              |
| 12. | Revised family pension (Sl.No. 7 or 11 whichever is higher). For category III, minimum family pension of Rs. 1300 as per para 4.3 of the GO shall be ensured |              |

Place:  
Date:

Signature of Pension Disbursing Authority  
Treasury Officer/Bank Manager.

Designation & Name of Office:  
Postal address:  
Phone No(with STD code):