



GOVERNMENT OF KERALA

Abstract

Ex-gratia payment-Death while on duty-Rate revised-Orders issued

FINANCE (PAY-REVISION CELL -C) DEPARTMENT

G.O.(P).No.153/(144)/2013/Fin

Dated, Thiruvananthapuram, 6<sup>th</sup> April 2013

- Read: 1. G.O.(P) No.3000/98/Fin dated 25-11-1998  
2. G.O.(P) No.145/06/Fin dated 25-03-2006  
3. G.O.(P) No. 221/07/Fin dated 29-05-2007

**ORDER**

In the Government Order read as 1<sup>st</sup> above, Government have revised the scale of pay and allowance of Government employees with effect from 01-03-1997 and sanction was issued for the ex-gratia payment of ₹ 50,000 for death of Government employees while on duty. As per order read 2<sup>nd</sup> above, implementing the recommendations of 8<sup>th</sup> Pay Commission, it has been ordered that the existing rates of ex-gratia (for death, accident etc. while on duty) will continue till the implementation of a new insurance scheme. Government have implemented a new Group Personal Accident Insurance Scheme to the employees and teachers, vide order read as third above. As death of employees while on duty are not specifically covered under the Group Personal Accident Insurance Scheme, it is necessary to enhance the ex-gratia payment for death of employees while on duty.

2. Government have examined the matter in detail and are pleased to revise the ex-gratia payment to ₹ 1,50,000 (Rupees one lakh and fifty thousand only) for the death of Government employees while on duty, which are not covered under Group Personal Accident Insurance Scheme.

3. This order will take effect from 01-02-2011.

(By Order of the Governor)

**GEORGE JOHN**  
Additional Secretary to Government

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram  
The Accountant General (A&E), Kerala, Thiruvananthapuram  
All Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries,  
Deputy Secretaries and Under Secretaries to Government.  
All Heads of Departments and Offices  
All Departments (All Sections) of the Secretariat.  
The Secretary, Kerala Public Service Commission (with C.L)  
The Registrar, University of Kerala/Kochin/Calicut/M.G/Kannur/Sanskrit (with  
C.L)  
The Registrar, Kerala Agricultural University, Thrissur (with C.L)  
The Secretary, Kerala State Electricity Board (with C.L)  
The General Manager, Kerala State Road Transport Corporation (with C.L)  
The Registrar, High Court, Ernakulam (with C.L)  
The Private Secretaries to Chief Minister and other Ministers  
The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and  
Government Chief Whip.  
The Director of Information and Public Relations, Thiruvananthapuram  
The Secretary to Governor  
The Director of Treasuries.  
The Nodal Officer [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)  
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Section Officer